

## BSW GENERALIST FIELD ASSESSMENT SOWK 491/581 FINAL EVALUATION

This form is used for both Midterm and Final Evaluation, by both students and Field

**Instructors**, to measure the competencies and practice behaviors adopted by the WVU School of Social Work. Students are required to engage in all practice behaviors listed under each competency.

Please refer to the learning contract for the tasks designed to give the student the opportunity to **demonstrate mastery of** the competencies and practice behaviors in your particular placement

Field Instructors: Please use the included rating scale to evaluate the quality of the student's

Student Self-Assessment: Please use the included rating scale to evaluate the quality of your

The MIDTERM evaluation offers the opportunity to 1) Identity which, if any, competencies you/the student has not achieved mastery of and make appropriate changes and 2) Identify which, if any, competencies you/the student has not yet experienced. For the MIDTERM evaluation, please indicate how you/the student will experience any behavior(s) that you were unable to assess

For the **FINAL** evaluation, students are required to engage in all practice behaviors listed under each

## THIS SECTION TO BE COMPLETED BY THE STUDENT:

performance in relation to the specific criteria.

**performance** in relation to the specific criteria.

Student Name:

Field Instructor:

WVU Field Faculty Liaison:

Agency:

setting.

to date.

competency. It may be helpful to refer back to the learning of when completing the final field evaluation.	contract a	and/or m	idterm fi	eld evalı	uation
Final Grades will not be posted until both midterm and	final eva	aluation	forms a	re recei	ived by
the Field Faculty Liaison. Failure to do so by the deadl	ine assig	gned by	the liais	son cou	ld delay
student's forward progress, and	/or grad	uation.			
1 = <b>Did not meet</b> basic requirement of practice behavior					
2 = <b>Inconsistently meets</b> basic requirements of practice be	havior				
3 = <b>Consistently meets</b> basic requirements of practice beh	avior				
4 = Occasionally exceeds basic requirements of practice b	ehavior				
5 = <b>Consistently exceeds</b> basic requirements of practice be	ehavior				
Competency 1: Demonstrate Ethical and Professional Behavior					
	1	2	3	4	5
1. Make ethical decisions by applying the standards of the NASW Code of Ethics, relevant laws and regulations, models for ethical decision-making, ethical conduct of research, and additional codes of ethics as appropriate to context.					
Midterm Student Self Assessment:	□ 1	□2	□3	□ 4	□5
Midterm FI/Supervisor Rating:	□1	□2	□3	□4	□5
Final Student Self Assessment:	□1	□2	□3	□4	□ 5

Final FI/Supervisor Rating:	<b>1</b>	□2	□3	□4	□5
<ol><li>Use reflection and self-regulation to manage personal valupractice situations.</li></ol>	ies and r	maintain	profess	ionalism	in
Midterm Student Self Assessment:	□1	□2	□3	□ 4	□ 5
Midterm FI/Supervisor Rating:	<b>1</b>	□2	□3	□4	□ 5
Final Student Self Assessment:	□1	□2	□3	□ 4	□ 5
Final FI/Supervisor Rating:	□1	□2	□3	□4	□5
<ol><li>Demonstrate professional demeanor in behavior; appeara communication.</li></ol>	nce; and	oral, wr	itten, an	d electro	onic
Midterm Student Self Assessment:	□1	□2	□3	□ 4	□ 5
Midterm FI/Supervisor Rating:	<b>1</b>	□2	□3	□4	□5
Final Student Self Assessment:	□1	□2	□3	□4	□5
Final FI/Supervisor Rating:	<b>1</b>	□2	□3	□4	□5
4. Use technology ethically and appropriately to facilitate pra	ctice out	comes.			
Midterm Student Self Assessment:	□1	□2	□3	□ 4	□ 5
Midterm FI/Supervisor Rating:	<b>1</b>	□2	□3	□4	□ 5
Final Student Self Assessment:	□1	□2	□3	□ 4	□5
Final FI/Supervisor Rating:	<b>1</b>	□2	□3	□4	□5
<ol><li>Use supervision and consultation to guide professional jud</li></ol>	igment a	nd beha	vior.		
Midterm Student Self Assessment:	□1	□2	□3	□ 4	□ 5
Midterm FI/Supervisor Rating:	□1	□2	□3	□ 4	□ 5
Final Student Self Assessment:	□1	□2	□3	□ 4	□5
Final FI/Supervisor Rating:	<b>1</b>	□2	□3	□4	□5
MIDTERM Evaluation: Please provide examples that support assess or engage in a behavior, please share how you will infinal evaluation.					
Midterm Student Comments:					
Midterm FI/Supervisor Comments:					

FINAL Evaluation: Please provide examples that support th	e above	ratings.			
Final Student Comments:					
Final FI/Supervisor Comments:	,				
Competency 2: Engage Diversity and Difference in Prac	tice				
	1	2	3	4	5
<ol> <li>Apply and communicate understanding of the importance experiences in practice at the micro, mezzo, and macro level</li> </ol>		sity and	difference	e in sha	ping life
Midterm Student Self Assessment:	<b>1</b>	□2	□3	□4	□5
Midterm FI/Supervisor Rating:	<b>1</b>	□2	□3	□ 4	□5
Final Student Self Assessment:	□1	□2	□3	□ 4	□ 5
Final FI/Supervisor Rating:	□ 1	□2	□3	□ 4	□ 5
<ol><li>Present themselves as learners and engage clients and of experiences.</li></ol>	constitue	ncies as	experts	of their	own
Midterm Student Self Assessment:	<b>1</b>	□2	□3	□ 4	□5
Midterm FI/Supervisor Rating:	<b>□</b> 1	□2	□3	□ 4	□5
Final Student Self Assessment:	□1	□2	□3	□ 4	□5
Final FI/Supervisor Rating:	□ 1	□2	□3	□ 4	□5
<ol> <li>Apply self-awareness and self-regulation to manage the i working with diverse clients and constituencies.</li> </ol>	influence	of person	onal bias	es and v	alues in
Midterm Student Self Assessment:	□1	□2	□3	□ 4	□ 5
Midterm FI/Supervisor Rating:	<b>1</b>	□2	□3	□ 4	□5
Final Student Self Assessment:	□1	□2	□3	□ 4	□ 5
Final FI/Supervisor Rating:	<b>1</b>	□2	□3	□ 4	□5
MIDTERM Evaluation: Please provide examples that support the above ratings. If you were unable to assess or engage in a behavior, please share how you will include that practice behavior prior to the final evaluation.					
Midterm Student Comments:					
Midterm FI/Supervisor Comments:				,	
FINAL Evaluation: Please provide examples that support th	e above	ratings.			

Final Student Comments:					
Final FI/Supervisor Comments:					
Competency 3: Advance Human Rights and Social, Eco	nomic, a	nd Env	ironmen	tal Just	ice
	1	2	3	4	5
<ol> <li>Apply their understanding of social, economic, and envirorights at the individual and system levels.</li> </ol>	nmental	justice t	o advoca	ate for h	iman
Midterm Student Self Assessment:	□1	□2	□3	□ 4	□5
Midterm FI/Supervisor Rating:	□1	□2	□3	□ 4	□5
Final Student Self Assessment:	□1	□2	□3	□ 4	□ 5
Final FI/Supervisor Rating:	□1	□2	□3	□ 4	□5
2. Engage in practices that advance social, economic, and $\epsilon$	environm	ental jus	stice.		
Midterm Student Self Assessment:	□1	□2	□3	□ 4	□ 5
Midterm FI/Supervisor Rating:	□1	□2	□3	□ 4	□ 5
Final Student Self Assessment:	□ 1	□2	□3	□ 4	□ 5
Final FI/Supervisor Rating:	□1	□2	□3	□ 4	□5
MIDTERM Evaluation: Please provide examples that supporassess or engage in a behavior, please share how you will ifinal evaluation.					
Midterm Student Comments:					
Midterm FI/Supervisor Comments:					
FINAL Evaluation: Please provide examples that support the	e above	ratings.			
Final Student Comments:					
Final FI/Supervisor Comments:					
Competency 4: Engage In Practice-informed Research a	nd Res	earch-in	formed	Practice	•
	1	2	3	4	5
1. Use practice experience and theory to inform scientific inc	quiry and	researd	ch.		
Midterm Student Self Assessment:	□1	□2	□3	□4	□5

Midterm FI/Supervisor Rating:	01		□ 3	□ 4	 □5
Final Student Self Assessment:	<u> </u>	□2	□3	□ 4	□ 5
Final FI/Supervisor Rating:	<b>1</b>	<b>1</b> 2	□3	□4	<b>□</b> 5
<ol> <li>Apply critical thinking to engage in analysis of quantitiesearch findings.</li> </ol>	ative and qu	l alitative	research	n method	ds and
Midterm Student Self Assessment:	□1	□2	□3	□ 4	□ 5
Midterm FI/Supervisor Rating:	<b>1</b>	□2	□3	□ 4	□5
Final Student Self Assessment:	□1	□2	□3	□ 4	□ 5
Final FI/Supervisor Rating:	□ 1	□2	□3	□ 4	□ 5
3. Use and translate research evidence to inform and im	nprove practi	ce, polic	y, and s	ervice d	elivery.
Midterm Student Self Assessment:	□ 1	□2	□3	□ 4	□5
Midterm FI/Supervisor Rating:	□1	□2	□3	□4	□ 5
Final Student Self Assessment:	□1	□2	□3	□ 4	□ 5
Final FI/Supervisor Rating:	□ 1	□2	□3	□4	□5
MIDTERM Evaluation: Please provide examples that su assess or engage in a behavior, please share how you final evaluation.  Midterm Student Comments:	• •		•		
Midterm FI/Supervisor Comments:					
FINAL Evaluation: Please provide examples that support	rt the above	ratings.			
Final Student Comments:					
Final FI/Supervisor Comments:					
Competency 5: Engage in Policy Practice					
	1	2	3	4	5
1. Identify social policy at the local, state, and federal leand access to social services.	vel that impa	cts well-	being, s	ervice d	elivery,
Midterm Student Self Assessment:	□1	□2	□3	□ 4	□ 5
Midterm FI/Supervisor Rating:	□ 1	□2	□3	□4	□5

	_	_	_	_	_
Final Student Self Assessment:	□1	□2	□3	□ 4	□5
Final FI/Supervisor Rating:	<b>1</b>	□2	□3	□4	□5
<ol><li>Assess how social welfare and economic policies impact t services.</li></ol>	he delive	ery of an	d access	s to socia	al
Midterm Student Self Assessment:	□1	□2	□3	□ 4	□5
Midterm FI/Supervisor Rating:	□1	□2	□3	□4	□5
Final Student Self Assessment:	□1	□2	□3	□ 4	□5
Final FI/Supervisor Rating:	<b>1</b>	□2	□3	□4	□5
3. Apply critical thinking to analyze, formulate, and advocate and social, economic, and environmental justice.	for polic	ies that	advance	human	rights
Midterm Student Self Assessment:	□1	□2	□3	□ 4	□5
Midterm FI/Supervisor Rating:	<b>1</b>	□2	□3	□4	□5
Final Student Self Assessment:	□1	□2	□3	□ 4	□5
Final FI/Supervisor Rating:	□1	□2	□3	□4	□5
MIDTERM Evaluation: Please provide examples that support assess or engage in a behavior, please share how you will infinal evaluation.					
Midterm Student Comments:					
FI/Supervisor Comments:					
FINAL Evaluation: Please provide examples that support the	above r	atings.			
Final Student Comments:					
Final FI/Supervisor Comments:					
Competency 6: Engage with Individuals, Families, Group	s, Orga	nization	s, and (	Commur	nities
	1	2	3	4	5
1. Apply knowledge of human behavior and the social enviro multidisciplinary theoretical frameworks to engage with client				iment, ai	nd other
Midterm Student Self Assessment:	□1	□2	□3	□ 4	□5
Midterm FI/Supervisor Rating:	□1	□2	□3	□4	□ 5

Final Student Self Assessment:	□1	□2	□3	□4	□5
Final FI/Supervisor Rating:	□1	□2	□3	□4	□5
<ol> <li>Use empathy, reflection, and interpersonal skills to effection constituencies.</li> </ol>	vely enga	age dive	rse clien	ts and	
Midterm Student Self Assessment:	□1	□2	□3	□4	□5
Midterm FI/Supervisor Rating:	□ 1	□2	□3	□ 4	□ 5
Final Student Self Assessment:	□ 1	□2	□3	□ 4	□ 5
Final FI/Supervisor Rating:	□1	□2	□3	□ 4	□5
MIDTERM Evaluation: Please provide examples that suppor assess or engage in a behavior, please share how you will infinal evaluation.					
Midterm Student Comments:					
Midterm FI/Supervisor Comments:					
FINAL Evaluation: Please provide examples that support the	above r	atings.			
Final Student Comments:					
Final FI/Supervisor Comments:					
Competency 7: Assess Individuals, Families, Groups, O	rganizat	ons, an	d Comn	nunities	
	1	2	3	4	5
<ol> <li>Collect and organize data, and apply critical thinking to interesting to constituencies.</li> </ol>	erpret in	formatio	n from c	lients an	d
Midterm Student Self Assessment:	□1	□2	□3	□ 4	□5
Midterm FI/Supervisor Rating:	□ 1	□2	□3	□ 4	□ 5
Final Student Self Assessment:	□ 1	□2	□3	□4	□ 5
Final FI/Supervisor Rating:	□ 1	□2	□3	□ 4	□ 5
<ol> <li>Apply knowledge of human behavior and the social environmultidisciplinary theoretical frameworks in the analysis of as constituencies.</li> </ol>					nd other
Midterm Student Self Assessment:	□ 1	□2	□3	□ 4	□5
Midterm FI/Supervisor Rating:	□1	□2	□3	□4	□5

Final Student Self Assessment:	□1	□2	□3	□ 4	□ 5		
Final FI/Supervisor Rating:	<b>1</b>	□2	□3	□4	□5		
3. Develop mutually agreed-on intervention goals and objectives based on the critical assessment of strengths, needs, and challenges within clients and constituencies.							
Midterm Student Self Assessment:	□1	□2	□3	□ 4	□ 5		
Midterm FI/Supervisor Rating:	□1	□2	□3	□4	□5		
Final Student Self Assessment:	□1	□2	□3	□ 4	□5		
Final FI/Supervisor Rating:	□1	□2	□3	□4	□5		
4. Select appropriate intervention strategies based on the assessment, research knowledge, and values and preferences of clients and constituencies.							
Midterm Student Self Assessment:	□1	□2	□3	□ 4	□ 5		
Midterm FI/Supervisor Rating:	□1	□2	□3	□4	□ 5		
Final Student Self Assessment:	<b>1</b>	□2	□3	□ 4	□ 5		
Final FI/Supervisor Rating:	□1	□2	□3	□4	□5		
MIDTERM Evaluation: Please provide examples that support the above ratings. If you were unable to assess or engage in a behavior, please share how you will include that practice behavior prior to the final evaluation.							
Midterm Student Comments:							
Midterm FI/Supervisor Comments:							
FINAL Evaluation: Please provide examples that support the above ratings.							
FINAL Evaluation: Please provide examples that support the	above r	atings.					
FINAL Evaluation: Please provide examples that support the Final Student Comments:	above r	atings.					
	above r	atings.					
Final Student Comments:			ons, and	Comm	unities		
Final Student Comments:  Final FI/Supervisor Comments:  Competency 8: Intervene with Individuals, Families, Grou	ups, Org	anizatio	3	4	5		
Final Student Comments:  Final FI/Supervisor Comments:	ups, Org	anizatio	3	4	5		
Final Student Comments:  Final FI/Supervisor Comments:  Competency 8: Intervene with Individuals, Families, Ground Interventions to achieve p	ups, Org	anizatio	3	4	5		

Final Student Self Assessment:	□1	□2	□3	□4	□5
Final FI/Supervisor Rating:	□1	□2	□3	<b>4</b>	□5
<ol> <li>Apply knowledge of human behavior and the social enviror multidisciplinary theoretical frameworks in interventions with</li> </ol>					nd other
Midterm Student Self Assessment:	□1	□2	□3	<b>4</b>	□ 5
Midterm FI/Supervisor Rating:	<b>1</b>	□2	□3	□4	□5
Final Student Self Assessment:	□1	□2	□3	<b>4</b>	□5
Final FI/Supervisor Rating:	□1	□2	□3	<b>4</b>	□5
3. Use inter-professional collaboration as appropriate to achie	eve bene	eficial pra	actice ou	utcomes	
Midterm Student Self Assessment:	□1	□2	□3	□4	□5
Midterm FI/Supervisor Rating:	<b>1</b>	□2	□3	□ 4	□5
Final Student Self Assessment:	□ 1	□2	□3	□4	□5
Final FI/Supervisor Rating:	<b>1</b>	□2	□3	□4	□5
4. Negotiate, mediate, and advocate with and on behalf of div	erse cli	ents and	constitu	iencies.	
Midterm Student Self Assessment:	□1	□2	□3	□4	□5
Midterm FI/Supervisor Rating:	□1	□2	□3	□4	□5
Final Student Self Assessment:	□1	□2	□3	<b>4</b>	□5
Final FI/Supervisor Rating:	<b>1</b>	□2	□3	<b>4</b>	□5
<ol><li>Facilitate effective transitions and endings that advance m</li></ol>	utually a	greed-o	n goals.		
Midterm Student Self Assessment:	□1	□2	□3	<b>□</b> 4	□5
Midterm FI/Supervisor Rating:	□1	□2	□3	□4	□5
Final Student Self Assessment:	□ 1	□2	□3	<b>4</b>	□5
Final FI/Supervisor Rating:	□1	□2	□3	□ 4	□5
MIDTERM Evaluation: Please provide examples that support assess or engage in a behavior, please share how you will in final evaluation.					
Midterm Student Comments:					

Midterm FI/Supervisor Comments:					
FINAL Evaluation: Please provide examples that supp	ort the above	ratings.			
Final Student Comments:					
Final FI/Supervisor Comments:					
Competency 9: Evaluate Practice with Individuals, Communities	Families, Gro	oups, Or	ganizati	ons, an	ıd
	1	2	3	4	5
Select and use appropriate methods for evaluation	of outcomes.				
Midterm Student Self Assessment:	□ 1	□2	□3	□ 4	□ 5
Midterm FI/Supervisor Rating:	□ 1	□2	□3	□4	□5
Final Student Self Assessment:	□ 1	□2	□3	□ 4	□5
Final FI/Supervisor Rating:	□ 1	□2	□3	□4	□5
2. Apply knowledge of human behavior and the social multidisciplinary theoretical frameworks in the evaluation		•	n-enviror	nment, a	and other
Midterm Student Self Assessment:	□ 1	□2	□3	□ 4	□ 5
Midterm FI/Supervisor Rating:	□ 1	□2	□3	□4	□ 5
Final Student Self Assessment:	□ 1	□2	□3	□ 4	□5
Final FI/Supervisor Rating:	□ 1	□2	□3	□4	□5
3. Critically analyze, monitor, and evaluate interventio	n and program	process	ses and o	utcome	S.
Midterm Student Self Assessment:	□ 1	□2	□3	□ 4	□ 5
Midterm FI/Supervisor Rating:	□ 1	□2	□3	□4	□5
Final Student Self Assessment:	□ 1	□2	□3	□ 4	□ 5
Final FI/Supervisor Rating:	□ 1	□2	□3	□4	□ 5
4. Apply evaluation findings to improve practice effect	veness at the	micro, m	ezzo, ar	nd macro	levels.
Midterm Student Self Assessment:	□ 1	□2	□3	□ 4	□5
Midterm FI/Supervisor Rating:	□1	□2	□3	□4	□ 5
Final Student Self Assessment:	□ 1	□2	□3	□ 4	□5

Final FI/Supervisor Rating:	□1	□2	□3	□4	□5
MIDTERM Evaluation: Please provide examples that support assess or engage in a behavior, please share how you will in final evaluation.			-		
Midterm Student Comments:					
Midterm FI/Supervisor Comments:					
FINAL Evaluation: Please provide examples that support the	above r	atings.			
Final Student Comments:					
Final FI/Supervisor Comments:					
EVALUATION SUMM			1		
Please provide specific examples of your/the student's streng further development.	gths and	areas n	eeding i	mprover	ment or
1. Areas of Strength: What are your/the student's greates	st contr	butions	and str	ongest	skills?
Midterm Student comments:					
Midterm FI/supervisor comments:					
Final Student comments:					
Final FI/supervisor comments:					
2. Areas Needing Improvement: How could your/the stud attitudes, be improved upon?	lent's cı	urrent sl	kills, ap	proache	es,
Midterm Student comments:					
Midterm FI/supervisor comments:					
Final Student comments:					
Final FI/supervisor comments:					
3. Areas for Development: What experiential and/or instruction for further professional development and skill bu		l areas s	should y	ou/the	student
Midterm Student comments:					
Midterm FI/supervisor comments:					
Final Student comments:					
Final FI/supervisor comments:					

Signatures *I have read the evaluation and have disc	ussed with field instructor.
Student Signature Date	
*I have participated in the evaluation proc	ess and provided feedback as appropriate.
Site Supervisor Signature (if applicable)	Date
*I have completed the evaluation and wro	te final scores and comments.
Field Instructor Signature Date	_