

Megan E. Gandy  
(a.k.a. Gandy-Guedes)  
Curriculum Vitae  
Updated September 2021

## EDUCATION

Ph.D., School of Social Work, Virginia Commonwealth University, 2015  
MSW, School of Social Work, University of North Carolina at Charlotte, 2009  
BA, Department of Psychology, Lenoir-Rhyne University, 2004

## PROFESSIONAL APPOINTMENTS/EMPLOYMENT

2021-present School of Social Work, West Virginia University, BSW Program Director  
2019-present School of Social Work, West Virginia University, Assistant Professor  
2016-2019 Women and Gender Studies Program, University of Oklahoma, Core Affiliate Faculty  
2015-2019 Anne and Henry Zarrow School of Social Work, University of Oklahoma, Assistant Professor  
2014-2015 Department of Sociology and Social Work, JMSW Program, North Carolina Agricultural and Technical State University, Adjunct Instructor  
2014-2015 Department of Social Work, JMSW Program, University of North Carolina at Greensboro, Adjunct Instructor  
2013-2014 School of Social Work, Virginia Commonwealth University, Adjunct Professor

## PUBLICATIONS

### Refereed Journal Articles

- Gandy, M. E.,** Natale, A., & Levy, D. (2021) "We shared a heartbeat": Protective functions of faith communities in the lives of LGBTQ+ people. *Spirituality in Clinical Practice*, 8(2), 98-111, <https://doi.org/10.1037/scp0000225>
- Leitch, J., **Gandy-Guedes, M. E.** & Messinger, L. (2020). The psychometric properties of the Competency Assessment Tool for lesbian, gay, bisexual, and transgender clients. *Journal of Homosexuality*. <https://doi.org/10.1080/00918369.2020.1712138>
- Gandy-Guedes, M. E.** & Pacey, M. (2019). Activism in queer and trans young adults after the marriage equality era. *Affilia: Journal of Women and Social Work*, 34(4), 439-460, doi: 10.1177/0886109919857699
- Gandy-Guedes, M. E.** (2018). The Queer Youth Cultural Competency (QYCC) scale: Measuring competency in direct-care behavioral health workers. *Journal of Gay and Lesbian Social Services*, 30(4), 356-373, doi: 10.1080/10538720.2018.1516171
- Gandy-Guedes, M. E.,** Manuel, J. I., George, M., McCray, S., & Negatu, D. (2018). Understanding engagement in the Program of Assertive Community Treatment (PACT) from the perspectives of individuals receiving treatment. *Social Work in Mental Health*, 16(4), 400-418, doi: 10.1080/15332985.2017.1399194
- Pacey, M. S., Goffney, J. M., **Gandy-Guedes, M. E.** (2017). Impact of victimization, community climate, and community size on the mental health of sexual and gender minority youth. *American Journal of Community Psychology*, 45(5), 658-671, doi: 10.1002/jcop.21885
- Gandy-Guedes, M. E.,** Vance, M., Bridgewater, E. A., Montgomery, T., & Taylor, K. (2016). Using Facebook as a tool for informal peer support: A case example. *Social Work Education*, 35(3), 323-332, doi:10.1080/02615479.2016.1154937
- George, M., Manuel, J., **Gandy-Guedes, M.,** McCray, S., & Negatu, N. (2016) "Sometimes what they think is helpful is not really helpful": Understanding engagement in the Program of Assertive Community Treatment (PACT). *Community Mental Health Journal*, 52(8), 882-890, doi:10.1007/s10597-015-9934-9

- Manuel, J., **Gandy, M. E.**, & Rieker, D. (2015) Trends in hospital discharges and dispositions for episodes of co-occurring severe mental illness and substance use disorders. *Administration and Policy in Mental Health and Mental Health Services Research*, 42(2), 168-175, doi: 10.1007/s10488-014-0540-x
- Gandy, M. E.** (2015). Interventions for LGBTQ youth suicide: A review of two books. *Journal of LGBT Youth*, 12(1), 105-112, DOI: 10.1080/19361653.2014.935557
- Gandy, M. E.**, McCarter, S., & Portwood, S. (2013). Service providers' attitudes toward LGBTQ youth. *Residential Treatment for Children and Youth*, 30(3), 168-186, doi:10.1080/0886571X.2013.813344

### Refereed Book Chapters

- Gandy-Guedes, M. E.** & Pacey, M. P. (2020). Strengths & well-being among Southwestern LGBTQ+ young adults. In A. N. Mendenhall & M. M. Carney (Eds.), *Rooted in Strengths: 30 Years of the Strengths Perspective in Social Work*. (pp. 293-304). University of Kansas. <http://hdl.handle.net/1808/30269>

### Edited Book Chapters

- Gandy-Guedes, M. E.**, Havig, K., Natale, A. P., and McLeod, D.A. (2018). The impact of trauma. In Dentato, M.P. (Ed.) *Social Work Practice with the LGBTQ Community: Exploring Practice and Policy Factors* (pp. 118-136). Chicago, IL: Oxford
- Natale, A. P., Havig, K., **Gandy-Guedes, M. E.**, and McLeod, D.A. (2018). The intersection of policy and practice. (2018). In Dentato, M.P. (Ed.) *Social Work Practice with the LGBTQ Community: Exploring Practice and Policy Factors*. Chicago, IL: Oxford
- Havig, K., Natale, A.P., McLeod, D.A., and **Gandy-Guedes, M. E.** (2018). Social and Economic Justice. In Dentato, M.P. (Ed.) *Social Work Practice with the LGBTQ Community: Exploring Practice and Policy Factors*. Chicago, IL: Oxford
- McLeod, D. A., Havig, K., **Gandy-Guedes, M. E.**, & Natale, A. (2018). IPV & Relational Violence. In Dentato, M.P. (Ed.) *Social Work Practice with the LGBTQ Community: Exploring Practice and Policy Factors*. Chicago, IL: Oxford

### Encyclopedia Entries

- 2014 **Gandy, M. E.** Two-spirit. In *Encyclopedia of Human Services and Diversity*. Thousand Oaks, CA: Sage Publications
- 2014 **Gandy, M. E.** Cisgender. In *Encyclopedia of Human Services and Diversity*. Thousand Oaks, CA: Sage Publications

### Technical Reports

- Gandy, M. E.** (2020). *Transgender & gender diverse (TGD) affirming healthcare training evaluation survey results*. Morgantown, WV: WVU Medicine.
- Gandy-Guedes, M. E.**, Bentley, A., & Bowles, D. (2019). *A report of the needs and motivations of emerging adult attendees at the 2018 Equality Summit*. Norman, OK: Freedom Oklahoma
- Gandy-Guedes, M. E.**, & Schonauer, P. (2017). *A report of the needs and motivations of emerging adult attendees at the 2016 Equality Summit*. Norman, OK: Freedom Oklahoma

### Manuscripts Under Review

- Gandy, M. E.**, Natale, A., & Levy, D. Looking for a home: How LGBTQ+ people discern their faith community choice. *Journal of Social Work and Christianity*.
- Kidd, K. M., Sequeira, G. M., Katz-Wise, S. L., Fechter-Leggett, M., **Gandy, M. E.**, Herring, N., Miller, E., & Dowshen, N. "Difficult To Find, Stressful To Navigate": Parents' Experiences Accessing Affirming Care for Gender Diverse Youth. *LGBT Health*.

## Manuscripts in Preparation

- Gandy, M. E.**, Kidd, K., Leitich, L., & Weiss, J. Transforming healthcare in West Virginia for transgender and gender diverse patients. *International Journal of Environmental Research and Public Health*.
- Timbers, V., **Gandy, M. E.**, Papciak, R., & Hopwood, R. Exploring the meaning of faith communities for transgender and gender diverse individuals. *Counseling and Values*.
- Levy, B., Levy, D. L., & **Gandy, M. E.** Impacts of COVID-19 on LGBTQ+ health: A population-based study. *Annals of LGBTQ Public and Population Health*.
- Levy, D. L., **Gandy, M. E.**, & Levy, B. Religious coping in LGBTQ+ populations during the COVID-19 pandemic. *Journal of Homosexuality*.
- Gandy, M. E.**, Levy, D. L., & Levy, B. Experiences of LGBTQ+ people in faith communities during the COVID-19 pandemic. *Journal of Religion & Spirituality in Social Work*.
- Fisher, C., Pacey, M., **Gandy, M. E.**, Promising school-based interventions for sexual and gender minority youth: A meta-analysis. *Journal of Adolescence*.

## Manuscripts Planned

- Gandy, M. E.**, Natale, A., & Levy, D. A new methodology for social work qualitative researchers: Sort and sift, think and shift. *Social Work Research*.
- Gandy, M. E.** LGBTQ+ competency in Oklahoma mental health providers. *LGBT Health*.
- Gandy, M. E.**, Knapp, J., Zittel-Palamara, K., & Russel, K. Spiritual needs of LGBTQ+ people in their faith communities: A web-based study. *Journal of Religion & Spirituality in Social Work*.

## RESEARCH EXPERIENCE & EMPLOYMENT

### Research Activities

- 2020-present Co-Principal Investigator, *Faith in times of crisis: LGBTQ+ people's faith and community experiences in the COVID-19 pandemic*. Funded through the Appalachian State University Research Council Grants, \$5,000.
- 2019-present Principal Investigator, *Evaluating transgender affirming healthcare training*. The Gender Clinic, WVU Medicine. Funded through the Community Engagement Grant of West Virginia University, \$5,000, and the Schneider-Langlois Research Fund, \$4,000.
- 2017-present Research Consultant, *LGBTQ People of Faith*, Inside Out Faith 501(c)(3).
- 2017-2019 Principal Investigator, *Queer Youth Cultural Competency (QYCC) Scale in Oklahoma Providers*, Funded through the University of Oklahoma College of Arts and Sciences Junior Faculty Fellowship, \$7,000.
- 2015-2021 Principal Investigator, *Why do they stay? Exploring the protective functions of faith communities in the lives of LGBTQ people*, Funded through the Knee Center Faculty Associates, \$5,000.
- 2016-2020 Co-Principal Investigator, *Meta Analysis of Promising School-Based Interventions for SGM Youth*.
- 2016-2019 Research Consultant, *Needs Assessment of LGBTQ Young Adults in Oklahoma*, Freedom Oklahoma 501(c)(3).
- 2015-2016 Co-Principal Investigator, *CORE Child Welfare Training Grant*, Oklahoma Department of Human Services, \$125,752.
- 2015-2016 Co-Principal Investigator, IMPACT Program Evaluation, University of Oklahoma-Tulsa.
- 2015 Principal Investigator, *Facebook as a tool for informal peer support: A case study*, Anne & Henry Zarrow School of Social Work, University of Oklahoma.
- 2014-2015 Dissertation research, *Assessing LGBTQ Youth Cultural Competency in Direct-Care Behavioral Health Workers: Development and Validation of a Measure*, Virginia Commonwealth University. Funded through the Robin McKinney Dissertation Honor Fund Award, \$2,000, and the Christine Smith Graduate Studies Scholarship, \$1,500.

## Grants and Funding

- 2020 Schneider-Langlois Research Fund, School of Social Work, \$4,000.
- 2020 Community Engagement Grant, West Virginia University Faculty Senate, \$5,000.
- 2020 Social Science Research Council Rapid-Response Grants on COVID-19, not awarded.
- 2020 Eberly College Interdisciplinary Seed Grant, West Virginia University, not awarded.
- 2018 Junior Faculty Fellowship, College of Arts and Sciences, University of Oklahoma, \$7,000.
- 2017 Faculty Support Grant, Knee Center for Healthy Families, University of Oklahoma, \$7,222.
- 2017 The Relationships between Community Climate, Shame and Religiosity, and their Impact on the Mental Health of SGM Youth: a Mixed-Methods Study, Wayne F. Placek Grant. American Psychological Association, not awarded.
- 2017 Junior Faculty Fellowship, College of Arts and Sciences. University of Oklahoma, not awarded.
- 2015-2016 Co-Investigator, CORE Child Welfare Training Grant, Oklahoma Department of Human Services, \$125,752.
- 2015-2016 Faith Communities Study, Seed Grant. Knee Center for Healthy Families, University of Oklahoma, \$5,000.

## AWARDS/HONORS

- 2016 CSWE Council on Sexual Orientation Gender Identity and Expression Scholarship Award
- 2015 Knee Center for Health Families Faculty Associate

## CONFERENCE ACTIVITY/PARTICIPATION

### Refereed Paper Presentations

- 2021 *Faithful foundations: Transgender and gender diverse experiences in faith communities.* Annual Program Meeting of the Council on Social Work Education, November 4-7. Co-presented with Veronica Timbers, Ryan Papciak, and Ruben Hopwood.
- 2020 *Identification of strengths among southwestern LGBTQ+ young adults.* Annual Program Meeting of the Council on Social Work Education, November 16-20. Co-presented with Megan Paceley.
- 2019 *"We shared a heartbeat": Protective roles of faith communities for LGBTQ people.* Annual Program Meeting of the Council on Social Work Education, October 23-27. Co-authored with Anthony Natale and Denise Levy.
- 2019 *An examination of a Competency Assessment Tool for measuring affirmative practice with transgender clients.* Annual Meeting & Expo of the American Public Health Association, November 2-6. Co-authored with Judith Leitch and Lori Messinger.
- 2017 *Policy practice with LGBTQ people: Advancing civil rights equality and equity.* Annual Program Meeting of the Council on Social Work Education, October 19-22. Co-presented with Anthony Natale, David McLeod, and Kirsten Havig.
- 2017 *What's our rallying cry? Activism in LGBTQIA emerging-adults after the marriage-equality era.* Annual Program Meeting of the Council on Social Work Education, October 19-22. Co-presented with Megan Paceley.
- 2016 *Community climate as a moderator between victimization and depression among SGM youth.* Annual Program Meeting of the Council on Social Work Education, November 3-6. Co-presented with Megan Paceley and Jacob Goffnet.
- 2015 *Assessing the feasibility and psychometric properties of a short version of the Gay Affirmative Practice Scale.* Annual Meeting of the Society for Social Work Research, January 18. Co-presented with Catherine Crisp.
- 2014 *Challenges and strategies in community engaged research on mental health services.* Annual Program Meeting of the Council on Social Work Education, October 23-26. Co-presented with Jennifer Manuel.
- 2014 *Pilot testing a measurement tool assessing service provider practice behavior related to LGBTQ youth in treatment.* 2<sup>nd</sup> Annual LGBT Research Symposium, May 22.

- 2013 *Results from a study on service providers' attitudes toward LGBTQ youth in a mental health agency setting.* 1<sup>st</sup> Annual LGBT Research Symposium, May 2.

### **Refereed Panelist Presentations**

- 2014 *Challenges and opportunities in teaching and measuring LGBTQ competencies with students.* Annual Program Meeting of the Council on Social Work Education, October 23-26. Panel presentation with Elizabeth Cramer and Lori Messinger.
- 2014 *Integrating a Community-Based LGBTQ Youth Research Agenda in Social Work.* Annual Program Meeting of the Council on Social Work Education, October 23-26. Think-Tank presented with Megan Pacey, Alex Wagaman, and Shelley Craig.

### **Refereed Posters Presented**

- 2021 *Trans\*forming healthcare in rural Appalachia: Community engagement during a pandemic.* Annual Program Meeting of the Council on Social Work Education, November 4-7. Co-presented with James Weiss and Xavier Hersom.
- 2020 *Trauma impacts on LGBTQQIPA2+ people: Lifespan development implications and teaching strategies.* Annual Program Meeting of the Council on Social Work Education, November 16-20. Co-presented with Anthony Natale, David McLeod, and Kirsten Havig.
- 2019 *Promising school-based interventions for sexual and gender minority youth wellbeing: A meta-analysis.* Annual Conference of the Society for Social Work Research, January 16-20. Co-presented with Colleen Fisher and Megan Pacey.
- 2018 *Intimate partner violence among LGBTQ people: Trends and opportunities for interprofessional practice.* Annual Program Meeting of the Council on Social Work Education, November 8-11. Co-presented with Anthony Natale, David McLeod, Kirsten Havig.
- 2016 *Facebook as a tool for peer support among social work practitioners.* Annual Program Meeting of the Council on Social Work Education, November 3-6. Co-presented with Michelle Vance, Tchernavia Montgomery, Elisabeth Bridgewater, and Kris Taylor.
- 2015 *Assessing LGBTQ youth cultural competency in direct-care behavioral health workers: Development and validation of a measure.* Annual Program Meeting of the Council on Social Work Education, October 15-18.
- 2014 *Understanding engagement in assertive community treatment.* Annual Conference of the National Alliance on Mental Illness, September 4-6. Co-presented with Shenee McCray, Dina Negatu, and Jennifer Manuel.
- 2013 *A new approach to culturally competent practice behaviors: Behaviorally focused training in LGBTQ issues for mental health practitioners.* Annual Program Meeting of the Council on Social Work Education, October 31 – November 3. Co-presented with Jennifer Manuel.
- 2013 *Mentoring in social work education: Challenges and opportunities in formal and informal mentoring relationships.* Annual Program Meeting of the Council on Social Work Education, October 31 – November 3. Co-presented with Jennifer Manuel.
- 2012 *Trends in hospital discharges and dispositions for episodes of co-occurring severe mental illness and substance use disorders.* 29th Academy of Health Annual Research Meeting, June 25. Co-presented with Jennifer Manuel and David Reiker.

### **Invited Presentations**

- 2020 *Strengths & well-being among Southwestern LGBTQ+ young adults.* Rooted in Strengths conference at the University of Kansas, April 17 (presented virtually due to COVID-19).

## **TEACHING EXPERIENCE**

### **Graduate**

Social Work Practice with Addiction, MSW Program at West Virginia University. Online Spring 2021.  
Social Work Practice with Families and Groups, MSW Program at West Virginia University. Fall 2020.  
Assessment & Diagnosis, MSW Program at West Virginia University. Summer 2020, 2021.  
[online course development] Research Methods. MSW Program at West Virginia University. Fall 2019.  
Generalist Practice 1: Individuals, Families, & Groups. MSW Program at West Virginia University, Fall 2019.  
Field Unit, Children's Behavioral Health Curriculum Development Initiative with SAMHSA and the TA Partnership. MSW Program at University of Oklahoma, Fall 2018 – Spring 2019.  
Advanced Direct Practice with Families. MSW Program at University of Oklahoma. Fall 2015, Fall 2016, Fall 2017, Fall 2018.  
Social Work Advanced Field Seminar and Instruction. Joint MSW Program at University of North Carolina at Greensboro and North Carolina Agricultural and Technical State University. Fall/Spring 2014-15.  
Social Policy and Social Justice. Joint MSW Program at University of North Carolina at Greensboro and North Carolina Agricultural and Technical State University. Summer, 2014.  
Social Work and Social Justice. Virginia Commonwealth University. Fall, 2013.  
Topical Seminar: Social Work Practice with LGBTQ Persons. Virginia Commonwealth University. Fall, 2013.

### **Undergraduate**

Human Diversity. BSW Program at West Virginia University. Fall, 2021.  
Policy Practice 2. BSW Program at West Virginia University. Spring, 2021.  
Undergraduate Social Work Field Experience and Capstone Seminar. BSW Program at West Virginia University. Spring, 2020.  
Undergraduate Social Work Research Methods I & II. BSW Program at University of Oklahoma. Fall, 2016 & Spring 2017.  
Statistics for Social Workers. General Education at University of Oklahoma. Spring 2017, Spring 2018, Spring 2019.

### **Invited Panelist & Lectures**

Live Expert Panel, WVU Spring Undergraduate Research Symposium. WVU Researchers: Innovative research ideas in response to social justice. (April 17, 2021).  
Healthcare Panel, Pierpont Community College. Panelist discussing LGBTQ+ issues in health and healthcare. (January 29, 2021).  
"Know Justice, Know Pride", WVU DEI. Panelist discussing the intersection of LGBTQ+ issues and racial equity issues and history. (June 30, 2020).  
Educational Symposium, Norman United. Panelist and group facilitator for a workshop that addressed service providers' knowledge, skill, and attitudes about providing care to LGBTQ+ clients. Number of participants: 35, (March 2016 - October 2016).  
Guest Lecture, University of New Mexico. Provided an invited lecture on disparities faced by the LGBT community to MPH students in a course on cultural competence in health care administration. Number of participants: 18, (November 15, 2016).

### **CLINICAL EMPLOYMENT**

2009-2011	Behavioral Health Inpatient Unit, Presbyterian Hospital, Charlotte, NC, - clinical social worker for adolescent, adult, and intensive adult units.
2009	Multi-Systemic Therapy at Alexander Youth Network, Gastonia, NC, - community-based intensive family therapy for adolescents involved in the juvenile justice system.
2007-2008	The Relatives at Alexander Youth Network, Charlotte, NC, - counselor for youth crisis/homeless shelter.
2006-2007	RHA Health Services, Concord, NC, - case management and one-on-one counseling for children, adolescents, and adults with co-occurring severe mental health and developmental disabilities.

2005-2006 Timber-Ridge Treatment Center, Salisbury, NC, - counselor for a long-term therapeutic wilderness camp for troubled adolescent males, group home level 3.

### **SERVICE TO PROFESSION**

2021-present Continuing Education Unit (CEU) provider, WVU Lunch & Learn Series.  
2020-present Peer reviewer, American Journal of Orthopsychiatry.  
2020-present Peer reviewer, Spirituality in Clinical Practice.  
2016-present Peer reviewer, LGBTQ content specialist, Social Work & Christianity.  
2015-present Proposal reviewer, CSWE APM.  
2014-present Peer reviewer, Journal of Homosexuality.  
2017-2019 Associate, Behavioral Health Curriculum Development Initiative, SAMHSA & The Technical Assistance Network.  
2015-present Peer reviewer, Journal of LGBT Youth.  
2014 Peer reviewer, Journal of Emotional and Behavioral Disorders.  
2012-2015 Electronic Communications Coordinator, Caucus of LGBT Faculty & Students in Social Work, CSWE/SSWR.  
2013 Peer reviewer, Child and Youth Care Forum.

### **DEPARTMENTAL SERVICE**

2021-present Chair, Tenure-Track Search Committee, School of Social Work, West Virginia University.  
2021-present Chair, BSW Program Committee, School of Social Work, West Virginia University.  
2021-present BSW Student Organization Faculty Advisor, School of Social Work, West Virginia University.  
2020-present Co-Chair, Curriculum Committee, School of Social Work, West Virginia University.  
2020-present Committee on Anti-Racism, Equity, & Justice, School of Social Work, West Virginia University.  
2019-2021 GSWO Faculty Advisor, School of Social Work, West Virginia University.  
2019-2020 MSW Program Committee Member, School of Social Work, West Virginia University.  
2019-2020 Tenure-Track Position Search Committee Member, School of Social Work, West Virginia University.  
2016-2019 Foundation Year Curriculum Subcommittee, Anne & Henry Zarrow School of Social Work, University of Oklahoma.  
2015-2019 Direct Practice Subcommittee, Families Content Lead, Anne & Henry Zarrow School of Social Work, University of Oklahoma.  
2015-2019 Faculty sponsor, Phi Alpha Nu Epsilon Chapter, Anne & Henry Zarrow School of Social Work, University of Oklahoma.  
2016-2017 LGBTQ Faculty and Staff Social Outreach Coordinator, Gender and Equality Center, University of Oklahoma.  
2016-2017 Research Curriculum Subcommittee, Anne & Henry Zarrow School of Social Work, University of Oklahoma.  
2015-2016 Consultant on LGBTQI content to the SBIRT program (Terri Fritz; Christina Miller), University of Oklahoma.  
2015-2017 Ph.D. Exploratory Committee, Anne & Henry Zarrow School of Social Work, University of Oklahoma.

### **UNIVERSITY SERVICE**

2020-present Inclusive Hiring Initiative Leader, ADVANCE Center, West Virginia University.  
2019-present LGBTQ+ Faculty Ally, West Virginia University.  
2020 Eberly Scholars Award Committee Member, Eberly College of Arts & Sciences, West Virginia University.  
2019-2021 LGBTQ+ Commission Member, The LGBTQ+ Center, West Virginia University.  
2015-2019 LGBTQ+ Faculty Ally, University of Oklahoma.

## **DISSERTATION COMMITTEE SERVICE**

- 2020-present External member. Christopher Rodriguez, *Increasing Lesbian, Gay, Bisexual, Transgender, and Queer (LGBTQ) Cultural Competency Among Bachelor of Science in Nursing (BSN) Students: An Educational Simulation Intervention (ESI)*. Georgia College & State University, School of Nursing.
- 2017-2019 External member. Cheryl Frazier, *Censorship as Protection: When Artists Have an Obligation to Self-Censor as a Means of Protecting Vulnerable Populations*. University of Oklahoma, Philosophy Department.
- 2016-2017 External member. Judith Leitch, *Understanding factors associated with positive social work practice with sexual and gender minority clients: A comparison of client type and assessment tools*. Graduated December 2017. University of Maryland, School of Social Work.

## **COMMUNITY INVOLVEMENT/OUTREACH**

- 2019-present Grant Funding Search Volunteer, Morgantown Pride, Morgantown, WV
- 2017-present Research Consultant and Program Committee Member, Inside Out Faith, Nashville, TN
- 2020 COVID-19 Volunteer, Fairmont Housing Coalition, Fairmont, WV
- 2020 COVID-19 Social Work Volunteer, Rapid Response WV, West Virginia
- 2015-2019 Research Consultant and Volunteer, Freedom Oklahoma, Oklahoma City, OK
- 2015-2019 Volunteer, The Welcoming Project, Norman, OK
- 2015-2019 Volunteer, Norman United, Norman, OK
- 2015-2016 Board of Directors, Freedom Oklahoma, Oklahoma City, OK

## **PROFESSIONAL/LEARNED MEMBERSHIPS/AFFILIATIONS**

- 2014-present Council on Social Work Education
- 2011-present Licensed Clinical Social Worker #C007281, North Carolina (inactive status)
- 2009-present Phi Kappa Phi Honor Society
- 2008-present Phi Alpha Social Work Honor Society
- 2014-2020 Society for Social Work Research
- 2019-2020 American Public Health Association