

BSW/MSW GENERALIST FIELD ASSESSMENT SOWK 491/581 FINAL EVALUATION

THIS SECTION TO BE COMPLETED BY THE STUDENT:

Student Name:	
ID#:	
WVU Field Faculty Liaison:	
Field Instructor:	
Site Supervisor:	
Agency:	
Designing Date of Discourants	

Beginning Date of Placement:

This form is used for both Midterm and Final Evaluation, by both students and Field Instructors, to measure the competencies and practice behaviors adopted by the WVU School of Social Work. Students are required to engage in all practice behaviors listed under each competency. Please refer to the learning contract for the tasks designed to give the student the opportunity to demonstrate mastery of the competencies and practice behaviors in your particular placement setting.

Field Instructors: Please use the included rating scale to evaluate the quality of the **student's performance** in relation to the specific criteria.

Student Self-Assessment: Please use the included rating scale to evaluate the quality of **your performance** in relation to the specific criteria.

The MIDTERM evaluation offers the opportunity to 1) Identity which, if any, competencies you/the student has not achieved mastery of and make appropriate changes and 2) Identify which, if any, competencies you/the student has not yet experienced. For the MIDTERM evaluation, please indicate how you/the student will experience any behavior(s) that you were unable to assess to date.

For the **FINAL** evaluation, students are required to engage in all practice behaviors listed under each competency. It may be helpful to refer back to the learning contract and/or midterm field evaluation when completing the final field evaluation.

Final Grades will not be posted until both midterm and final evaluation forms are received by the Field Faculty Liaison. Failure to do so by the deadline assigned by the liaison could delay student's forward progress, and/or graduation.

- 1 = **<u>Did not meet</u>** basic requirement of practice behavior
- 2 = **Inconsistently meets** basic requirements of practice behavior
- 3 = **Consistently meets** basic requirements of practice behavior
- 4 = Occasionally exceeds basic requirements of practice behavior
- 5 = **Consistently exceeds** basic requirements of practice behavior

Competency 1: Demonstrate Ethical and Professional Behavior 2 3 5 1. Make ethical decisions by applying the standards of the NASW Code of Ethics, relevant laws and regulations, models for ethical decision-making, ethical conduct of research, and additional codes of ethics as appropriate to context. 1. 2. Midterm Student Self Assessment: \Box 1 **1**2 □3 $\Box 4$ **5 5** $\square 2$ $\Box 3$ $\Box 4$ Midterm FI/Supervisor Rating: Final Student Self Assessment: $\Box 1$ \square 2 □3 \Box 4 **5 1 1** 2 □3 **4 5** Final FI/Supervisor Rating: 2. Use reflection and self-regulation to manage personal values and maintain professionalism in practice situations. 1. 2. $\square 2$ \Box 1 □3 $\Box 4$ Midterm Student Self Assessment: \square 5 **1** □2 □3 **4** Midterm FI/Supervisor Rating: **5** □2 **□** 3 Final Student Self Assessment: \Box 1 \Box 4 **5 1** □3 **4** Final FI/Supervisor Rating: **1** 2 \Box 5 3. Demonstrate professional demeanor in behavior; appearance; and oral, written, and electronic communication. 1. 2. $\Box 1$ $\square 2$ □3 $\Box 4$ \Box 5 Midterm Student Self Assessment: **1 4 1** 2 **3 5** Midterm FI/Supervisor Rating: Final Student Self Assessment: $\Box 1$ □2 □3 \Box 4 **5** $\square 2$ **□** 3 **4 5** Final FI/Supervisor Rating: 4. Use technology ethically and appropriately to facilitate practice outcomes. 1.

1. Apply and communicate understanding of the importance of experiences in practice at the micro, mezzo, and macro level		ity and c	differenc	e in sha	oing life
Dispersion L. Engage Diversity and Difference in Fracti	1	2	3	4	5
Final Student Comments: Competency 2: Engage Diversity and Difference in Practi	Ce				
Final Site Supervisor Comments:					
Final Field Instructor Comments:					
FINAL Evaluation: Please provide examples that support the	above r	atings.			
Midterm Student Comments:					
Midterm Site Supervisor Comments:					
Midterm Field Instructor Comments:					
MIDTERM Evaluation: Please provide examples that support assess or engage in a behavior, please share how you will in final evaluation.			-		
Final FI/Supervisor Rating:	□1	□2	□3	□ 4	□ 5
Final Student Self Assessment:	□1	□2	□3	□4	□5
Midterm FI/Supervisor Rating:	□1	□2	□3	□4	□ 5
Midterm Student Self Assessment:	□1	□2	□3	□ 4	□ 5
2.					
1.					
Final FI/Supervisor Rating: 5. Use supervision and consultation to guide professional jud					
Final Student Self Assessment:	□ 1 □ 1	□ 2 □ 2	□3 □3	□ 4 □ 4	□5 □5
Midterm FI/Supervisor Rating:	1		□3 □3	□ 4 □ 4	1 5
		□ 2			
Midterm Student Self Assessment:	1	1 2	3	1 1 4	5
2.					

1.					
2.					
Midterm Student Self Assessment:	□ 1	□2	□3	□ 4	□ 5
Midterm FI/Supervisor Rating:	□1	□2	□3	□ 4	□5
Final Student Self Assessment:	□1	□2	□3	□4	□5
Final FI/Supervisor Rating:	□1	□2	□3	□ 4	□5
Present themselves as learners and engage clients and c experiences.	onstituer	ncies as	experts	of their of	own
1.					
2.					
Midterm Student Self Assessment:	□1	□2	□3	□4	□5
Midterm FI/Supervisor Rating:	□1	□2	□3	□4	□5
Final Student Self Assessment:	□1	□2	□3	□4	□5
Final FI/Supervisor Rating:	□1	□2	□3	□4	□5
Apply self-awareness and self-regulation to manage the in working with diverse clients and constituencies.	fluence	of perso	nal bias	es and v	alues in
1.					
2.					
Midterm Student Self Assessment:	□1	□2	□3	□4	□5
Midterm FI/Supervisor Rating:	□1	□2	□3	□4	□ 5
Final Student Self Assessment:	□ 1	□2	□3	□ 4	□ 5
Final FI/Supervisor Rating:	□1	□2	□3	□4	□5
MIDTERM Evaluation: Please provide examples that suppor assess or engage in a behavior, please share how you will in final evaluation.			-		
Midterm Field Instructor Comments:					
Midterm Site Supervisor Comments:					

Midterm Student Comments:					
FINAL Evaluation: Please provide examples that support the	above r	atings.			
Final Field Instructor Comments:					
Final Site Supervisor Comments:					
Final Student Comments:					
Competency 3: Advance Human Rights and Social, Econ	omic, a	nd Envi	ronmen	tal Just	ice
	1	2	3	4	5
Apply their understanding of social, economic, and enviror rights at the individual and system levels.	nmental	justice to	advoca	ate for hu	ıman
1.					
2.	1		•	1	
Midterm Student Self Assessment:	□1	□2	□3	□4	□5
Midterm FI/Supervisor Rating:	□1	□2	□3	□4	□5
Final Student Self Assessment:	□1	□2	□3	□ 4	□5
Final FI/Supervisor Rating:	□1	□2	□3	□ 4	□ 5
2. Engage in practices that advance social, economic, and el	nvironme	ental jus	tice.		
1. 2.					
Midterm Student Self Assessment:	□1	□2	□3	□ 4	□ 5
Midterm FI/Supervisor Rating:	1	□2	□3	□ 4	□5
Final Student Self Assessment:	□1	□2	□3	□ 4	□ 5
Final FI/Supervisor Rating:	1	□2	□3	□ 4	□ 5
MIDTERM Evaluation: Please provide examples that support assess or engage in a behavior, please share how you will infinal evaluation. Midterm Field Instructor Comments:					

Midterm Site Supervisor Comments:					
Midterm Student Comments:					
FINAL Evaluation: Please provide examples that support the	above r	atings.			
Final Field Instructor Comments:					
Final Site Supervisor Comments:					
Final Student Comments:					
Competency 4: Engage In Practice-informed Research a	nd Rese	arch-inf	ormed	Practice	<u> </u>
	1	2	3	4	5
1. Use practice experience and theory to inform scientific inq	uiry and	researc	h.		
1.					
2.					
Midterm Student Self Assessment:	□1	□2	□3	□ 4	□5
Midterm FI/Supervisor Rating:	1	□2	□3	□ 4	□5
Final Student Self Assessment:	□1	□2	□3	□ 4	□5
Final FI/Supervisor Rating:	□1	□2	□3	□ 4	□5
2. Apply critical thinking to engage in analysis of quantitative research findings.	and qua	alitative r	esearch	method	s and
1.					
2.					
Midterm Student Self Assessment:	□1	□2	□3	□ 4	□5
Midterm FI/Supervisor Rating:	□1	□2	□3	□ 4	□5
Final Student Self Assessment:	□1	□2	□3	□4	□5
Final FI/Supervisor Rating:	□1	□2	□3	□ 4	□5
3. Use and translate research evidence to inform and improv	e praction	ce, policy	y, and se	rvice de	livery.
1.					
2.					

Midterm Student Self Assessment:	□ 1	□2	□3	□ 4	□5			
Midterm FI/Supervisor Rating:	□1	□2	□3	□ 4	□ 5			
Final Student Self Assessment:	□1	□2	□3	□ 4	□5			
Final FI/Supervisor Rating:	□1	□2	□3	□4	□5			
MIDTERM Evaluation: Please provide examples that support the above ratings. If you were unable to assess or engage in a behavior, please share how you will include that practice behavior prior to the final evaluation.								
Midterm Field Instructor Comments:								
Midterm Site Supervisor Comments:								
Midterm Student Comments:								
FINAL Evaluation: Please provide examples that support the	above r	atings.						
Final Field Instructor Comments:								
Final Site Supervisor Comments:								
Final Student Comments:								
Competency 5: Engage in Policy Practice								
	1	2	3	4	5			
 Identify social policy at the local, state, and federal level th and access to social services. 	at impac	ts well-b	being, se	rvice de	livery,			
1.								
2.								
Midterm Student Self Assessment:	□1	□2	□3	□ 4	□5			
Midterm FI/Supervisor Rating:	□1	□2	□3	□4	□ 5			
Final Student Self Assessment:	□1	□2	□3	□ 4	□5			
Final FI/Supervisor Rating:	□ 1	□2	□3	□4	□ 5			
Assess how social welfare and economic policies impact the services.	he delive	ery of an	d access	s to soci	al			
1.								

2.					
Midterm Student Self Assessment:	□ 1	□2	□3	□ 4	□ 5
Midterm FI/Supervisor Rating:	□1	□2	□3	□4	□5
Final Student Self Assessment:	□1	□2	□3	□ 4	□5
Final FI/Supervisor Rating:	□1	□2	□3	□4	□5
3. Apply critical thinking to analyze, formulate, and advocate and social, economic, and environmental justice.	for polic	ies that a	advance	human	rights
1.					
2.					
Midterm Student Self Assessment:	□1	□2	□3	4	5
Midterm FI/Supervisor Rating:	□1	□2	□3	□ 4	□ 5
Final Student Self Assessment:	□ 1	□2	□3	□ 4	□ 5
Final FI/Supervisor Rating:	□1	□2	□3	□4	□5
MIDTERM Evaluation: Please provide examples that support assess or engage in a behavior, please share how you will in final evaluation.			•		
Midterm Field Instructor Comments:					
Midterm Site Supervisor Comments:					
Midterm Student Comments:					
FINAL Evaluation: Please provide examples that support the	above r	atings.			
Final Field Instructor Comments:					
Final Site Supervisor Comments:					
Final Student Comments:					
Competency 6: Engage with Individuals, Families, Group	s, Orga	nization	s, and C	Commur	nities
	1	2	3	4	5

1. Apply knowledge of human behavior and the social environment, person-in-environment, and other multidisciplinary theoretical frameworks to engage with clients and constituencies.

1.					
2.					
Midterm Student Self Assessment:	□1	□2	□3	□ 4	□5
Midterm FI/Supervisor Rating:	1	□2	□3	□4	□5
Final Student Self Assessment:	□1	□2	□3	□ 4	□5
Final FI/Supervisor Rating:	□1	□2	□3	□4	□ 5
Use empathy, reflection, and interpersonal skills to effective constituencies.	ely enga	ge dive	se clien	ts and	
1.					
2.					_
Midterm Student Self Assessment:	1	□2	□3	□ 4	□5
Midterm FI/Supervisor Rating:	1	□2	□3	□4	□ 5
Final Student Self Assessment:	□1	□2	□3	□ 4	□ 5
Final FI/Supervisor Rating:	1	□2	□3	□4	□ 5
MIDTERM Evaluation: Please provide examples that support assess or engage in a behavior, please share how you will in final evaluation.					
Midterm Field Instructor Comments:					
Midterm Site Supervisor Comments:					
Midterm Student Comments:					
FINAL Evaluation: Please provide examples that support the	above r	atings.			
Final Field Instructor Comments:					
Final Site Supervisor Comments:					
Final Student Comments:					
Competency 7: Assess Individuals, Families, Groups, Or	ganizati	ons, an	d Comn	nunities	
	1	2	3	4	5

constituencies.	king to interpret i	niornau	on from	ciients a	na
1.					
2.					
Midterm Student Self Assessment:	□ 1	□2	□3	□ 4	□ 5
Midterm FI/Supervisor Rating:	□1	□2	□3	□ 4	□5
Final Student Self Assessment:	□1	□2	□3	□ 4	□5
Final FI/Supervisor Rating:	□ 1	□2	□3	□ 4	□5
 Apply knowledge of human behavior and the soc multidisciplinary theoretical frameworks in the analy constituencies. 		•			and othe
1.	,			,	,
2.					
Midterm Student Self Assessment:	□ 1	□2	□3	□ 4	□ 5
Midterm FI/Supervisor Rating:	□1	□2	□3	□ 4	□5
Final Student Self Assessment:	□ 1	□2	□3	□ 4	□5
Final FI/Supervisor Rating:	□ 1	□2	□3	□ 4	□5
3. Develop mutually agreed-on intervention goals a strengths, needs, and challenges within clients and	-	sed on t	he critica	al assess	sment of
1.					
2.					
Midterm Student Self Assessment:	□ 1	□2	□3	□ 4	□ 5
Midterm FI/Supervisor Rating:	□1	□2	□3	□ 4	□5
Final Student Self Assessment:	□1	□2	□3	□ 4	□5
Final FI/Supervisor Rating:	□ 1	□2	□3	□ 4	□5
1.	•	•		•	•
2.					
 Select appropriate intervention strategies based values and preferences of clients and constituence 		ent, rese	arch kno	owledge,	and

Midterm Student Self Assessment:	□1	□2	□3	□ 4	□5				
Midterm FI/Supervisor Rating:	1	□2	□3	□4	□5				
Final Student Self Assessment:	□1	□2	□3	□ 4	□5				
Final FI/Supervisor Rating:	1	□2	□3	□4	□ 5				
MIDTERM Evaluation: Please provide examples that support the above ratings. If you were unable to assess or engage in a behavior, please share how you will include that practice behavior prior to the final evaluation.									
Midterm Field Instructor Comments:									
Midterm Site Supervisor Comments:									
Midterm Student Comments:									
FINAL Evaluation: Please provide examples that support the	above r	atings.							
Final Field Instructor Comments:									
Final Site Supervisor Comments:									
			Final Student Comments:						
Final Student Comments:									
Final Student Comments: Competency 8: Intervene with Individuals, Families, Grou	ups, Org	janizatio	ons, and	l Comm	unities				
	ups, Org	janizatio	ons, and	I Comm	unities 5				
	1	2	3	4	5				
Competency 8: Intervene with Individuals, Families, Ground 1. Critically choose and implement interventions to achieve p	1	2	3	4	5				
Competency 8: Intervene with Individuals, Families, Ground 1. Critically choose and implement interventions to achieve publication of the constituencies.	1	2	3	4	5				
Competency 8: Intervene with Individuals, Families, Ground 1. Critically choose and implement interventions to achieve publication of the constituencies. 1.	1	2	3	4	5				
Competency 8: Intervene with Individuals, Families, Ground 1. Critically choose and implement interventions to achieve polients and constituencies. 1. 2.	1 practice (2 goals and	3 d enhand	4 ce capac	5 cities of				
Competency 8: Intervene with Individuals, Families, Ground 1. Critically choose and implement interventions to achieve polients and constituencies. 1. 2. Midterm Student Self Assessment:	1 practice g	goals and	3 d enhand	4 ce capac	5 cities of				
Competency 8: Intervene with Individuals, Families, Ground 1. Critically choose and implement interventions to achieve polients and constituencies. 1. 2. Midterm Student Self Assessment: Midterm FI/Supervisor Rating: Final Student Self Assessment: Final FI/Supervisor Rating:	1 oractice (2 goals and □ 2 □ 2 □ 2 □ 2	3 d enhand	4	5 cities of				
Competency 8: Intervene with Individuals, Families, Ground 1. Critically choose and implement interventions to achieve polients and constituencies. 1. 2. Midterm Student Self Assessment: Midterm FI/Supervisor Rating: Final Student Self Assessment:	1 oractice of	goals and	3 d enhance	4	5 cities of				

2.					
Midterm Student Self Assessment:	□1	□2	□3	□ 4	□5
Midterm FI/Supervisor Rating:	□1	□2	□3	□4	□5
Final Student Self Assessment:	□1	□2	□3	□ 4	□5
Final FI/Supervisor Rating:	□1	□2	□3	□4	□ 5
Use inter-professional collaboration as appropriate to achie	eve bene	eficial pr	actice ou	utcomes	•
 2. 					
Midterm Student Self Assessment:	□1	□2	□3	□ 4	□5
Midterm FI/Supervisor Rating:	□1	□2	□3	□4	□5
Final Student Self Assessment:	□ 1	□2	□3	□ 4	□5
Final FI/Supervisor Rating:	□ 1	□2	□3	□ 4	□ 5
 Negotiate, mediate, and advocate with and on behalf of div 	verse cli	ents and	constitu	iencies.	
1.					
2.					
Midterm Student Self Assessment:	□1	□2	□3	□4	□5
Midterm FI/Supervisor Rating:	□ 1	□2	□3	□ 4	□ 5
Final Student Self Assessment:	□ 1	□2	□3	□ 4	□5
Final FI/Supervisor Rating:	□ 1	□2	□3	□ 4	□ 5
5. Facilitate effective transitions and endings that advance m	utually a	greed-o	n goals.		
1.					
2.					
Midterm Student Self Assessment:	□1	□2	□3	□ 4	□5
Midterm FI/Supervisor Rating:	□1	□2	□3	□4	□5
Final Student Self Assessment:	□1	□2	□3	□ 4	□5
Final FI/Supervisor Rating:	□1	□2	□3	□4	□5

MIDTERM Evaluation: Please provide examples the assess or engage in a behavior, please share how final evaluation.						
Midterm Field Instructor Comments:						
Midterm Site Supervisor Comments:						
Midterm Student Comments:						
FINAL Evaluation: Please provide examples that s	upport the a	above r	atings.			
Final Field Instructor Comments:						
Final Site Supervisor Comments:						
Final Student Comments:						
Competency 9: Evaluate Practice with Individual Communities	als, Familie	es, Gro	ups, Orç	ganizati	ons, and	d
		1	2	3	4	5
1. Select and use appropriate methods for evaluat	ion of outco	mes.				
1.						
2.						
Midterm Student Self Assessment:		□1	□2	□3	□ 4	□ 5
Midterm FI/Supervisor Rating:		□1	□2	□3	□4	□5
Final Student Self Assessment:		□1	□2	□3	□4	□5
Final FI/Supervisor Rating:		□1	□2	□3	□4	□5
Apply knowledge of human behavior and the so multidisciplinary theoretical frameworks in the eval				-enviror	ment, a	nd other
1.		210011100	,			
2.				_	_	
Midterm Student Self Assessment:		□1	□2	□3	□4	□5
Midterm FI/Supervisor Rating:		□1	□2	□3	□4	□5
Final Student Self Assessment:		□1	□2	□3	□4	□5

Final FI/Supervisor Rating:	□1	□2	□3	4	5		
3. Critically analyze, monitor, and evaluate intervention and program processes and outcomes.							
 2. 							
Midterm Student Self Assessment:	□1	□2	□3	□4	□5		
FI/Supervisor Rating:	□1	□2	□3	□4	□5		
Final Student Self Assessment:	□1	□2	□3	□4	□5		
Final FI/Supervisor Rating:	□1	□2	□3	□4	□5		
 Apply evaluation findings to improve practice effectiveness 	at the n	nicro, me	ezzo, an	<u>d macro</u>	levels.		
 2. 							
Midterm Student Self Assessment:	□ 1	□2	□3	□4	5		
Midterm FI/Supervisor Rating:	□ 1	□2	□3	□4	□5		
Final Student Self Assessment:	□1	□2	□3	□4	□5		
Final FI/Supervisor Rating:	□ 1	□2	□3	□ 4	□5		
MIDTERM Evaluation: Please provide examples that support the above ratings. If you were unable to assess or engage in a behavior, please share how you will include that practice behavior prior to the final evaluation.							
Midterm Field Instructor Comments:							
Midterm Site Supervisor Comments:							
Midterm Student Comments:							
FINAL Evaluation: Please provide examples that support the	above ra	atings.					
Final Field Instructor Comments:							
Final Site Supervisor Comments:							
Final Student Comments:							

STUDENT EVALUATION SUMMARY

Please provide specific examples of your/the student's strengths and areas needing improvement or further development.

1 Areas of Strength What are your/the student's greatest contributions and strongest skills?

Midterm Field Instructor Comments:
Midterm Site Supervisor Comments:
Midterm Student Comments:
Final Field Instructor Comments:
Final Site Supervisor Comments:
Final Student Comments:
2. Areas Needing Improvement: How could your/the student's current skills, approaches, attitudes, be improved upon?
Midterm Field Instructor Comments:
Midterm Site Supervisor Comments:
Midterm Student Comments:
Final Field Instructor Comments:
Final Site Supervisor Comments:
Final Student Comments:
3. Areas for Development: What experiential and/or instructional areas should you/the studen pursue for further professional development and skill building? Midterm Field Instructor Comments:
Midterm Site Supervisor Comments:
Midterm Student Comments:
Final Field Instructor Comments:
Final Site Supervisor Comments:
Final Student Comments:
Signatures *I have read the evaluation and have discussed with field instructor.

Student Signature D	rate
*I have participated in	the evaluation process and provided feedback as appropriate.
Site Supervisor Signa	ture (if applicable) Date
*I have completed the	evaluation and wrote final scores and comments.
Field Instructor Signat	ure Date