

Megan E. Gandy
(formerly Gandy-Guedes)
(she/they)
Curriculum Vitae
Updated August 2025

EDUCATION

Ph.D., School of Social Work, Virginia Commonwealth University, 2015
MSW, School of Social Work, University of North Carolina at Charlotte, 2009
BA, Department of Psychology, Lenoir-Rhyne University, 2004

PROFESSIONAL APPOINTMENTS/EMPLOYMENT

2022-present Associate Professor (with tenure), School of Social Work, West Virginia University
2021-present BSW Program Director, School of Social Work, West Virginia University
2019-2022 Assistant Professor, School of Social Work, West Virginia University
2016-2019 Core Affiliate Faculty, Women and Gender Studies Program, University of Oklahoma
2015-2019 Assistant Professor, Anne and Henry Zarrow School of Social Work, University of Oklahoma
2014-2015 Adjunct Instructor, Department of Sociology and Social Work, JMSW Program, North Carolina Agricultural and Technical State University
2014-2015 Adjunct Instructor, Department of Social Work, JMSW Program, University of North Carolina at Greensboro
2013-2014 Adjunct Professor, School of Social Work, Virginia Commonwealth University

PUBLICATIONS

Refereed Journal Articles (17)

- Rudisill, T., **Gandy, M. E.**, & Kidd, K. (2025). The association between sexual orientation, driving frequency, and motor vehicle collisions among United States' college students. *Journal of American College Health*, online first, <https://doi.org/10.1080/07448481.2025.2525943>
- Gandy, M. E.**, Natale, A., & Levy, D. (2024). Looking for a home: How LGBTQ+ people discern their faith community choice. *Journal of Gay & Lesbian Social Services*, 36 (3), 307-326, <https://doi.org/10.1080/10538720.2023.2252775>
- Timbers, V., **Gandy, M. E.**, Papciak, R., & Hopwood, R. (2023). Faithful foundations: Positive experiences of transgender and gender expansive individuals in faith communities. *Mental Health, Religion, & Culture*, 26(5), 470-486. <https://doi.org/10.1080/13674676.2023.2245351>
- Kidd K. M., Sequeira G.S., Katz-Wise S.L., Fechter-Leggett M., **Gandy M.**, Herring N., Miller L., & Dowshen N.L. (2023). "Difficult to find, stressful to navigate": Parents' experiences accessing affirming care for gender diverse youth. *LGBT Health*, 10(7), 496-504. <https://doi.org/10.1089/lgbt.2021.0468>
- Levy, D. L., **Gandy, M. E.**, Levy, B. L. (2022). LGBTQ+ People's Religious and Spiritual Experiences in the COVID-19 Pandemic. *Journal of Religion & Spirituality in Social Work*, 41(4), 454-475, <https://doi.org/10.1080/15426432.2022.2111394>
- Gandy, M. E.**, Kidd, K., Leitch, L., Weiss, J., & Hersom, X. (2021). Trans*forming access and care in rural areas: A community-engaged approach. *International Journal of Environmental Research and Public Health*, 18, 12700, <https://doi.org/10.3390/ijerph182312700>
- Gandy, M. E.**, Natale, A., & Levy, D. (2021). "We shared a heartbeat": Protective functions of faith communities in the lives of LGBTQ+ people. *Spirituality in Clinical Practice*, 8(2), 98-111, <https://doi.org/10.1037/scp0000225>
- Leitch, J., **Gandy-Guedes, M. E.** & Messinger, L. (2020). The psychometric properties of the Competency Assessment Tool for lesbian, gay, bisexual, and transgender clients. *Journal of Homosexuality*, 68(11), 1785-1812, <https://doi.org/10.1080/00918369.2020.1712138>

- Gandy-Guedes, M. E. & Paceley, M.** (2019). Activism in queer and trans young adults after the marriage equality era. *Affilia: Journal of Women and Social Work*, 34(4), 439-460, <https://doi.org/10.1177/0886109919857699>
- Gandy-Guedes, M. E.** (2018). The Queer Youth Cultural Competency (QYCC) scale: Measuring competency in direct-care behavioral health workers. *Journal of Gay and Lesbian Social Services*, 30(4), 356-373, <https://doi.org/10.1080/10538720.2018.1516171>
- Gandy-Guedes, M. E., Manuel, J. I., George, M., McCray, S., & Negatu, D.** (2018). Understanding engagement in the Program of Assertive Community Treatment (PACT) from the perspectives of individuals receiving treatment. *Social Work in Mental Health*, 16(4), 400-418, <https://doi.org/10.1080/15332985.2017.1399194>
- Paceley, M. S., Goffney, J. M., **Gandy-Guedes, M. E.** (2017). Impact of victimization, community climate, and community size on the mental health of sexual and gender minority youth. *American Journal of Community Psychology*, 45(5), 658-671, <https://doi.org/10.1002/jcop.21885>
- Gandy-Guedes, M. E., Vance, M., Bridgewater, E. A., Montgomery, T., & Taylor, K.** (2016). Using Facebook as a tool for informal peer support: A case example. *Social Work Education*, 35(3), 323-332, <https://doi.org/10.1080/02615479.2016.1154937>
- George, M., Manuel, J., **Gandy-Guedes, M.**, McCray, S., & Negatu, N. (2016). “Sometimes what they think is helpful is not really helpful”: Understanding engagement in the Program of Assertive Community Treatment (PACT). *Community Mental Health Journal*, 52(8), 882-890, <https://doi.org/10.1007/s10597-015-9934-9>
- Manuel, J., **Gandy, M. E.**, & Rieker, D. (2015). Trends in hospital discharges and dispositions for episodes of co-occurring severe mental illness and substance use disorders. *Administration and Policy in Mental Health and Mental Health Services Research*, 42(2), 168-175, <https://doi.org/10.1007/s10488-014-0540-x>
- Gandy, M. E.** (2015). Interventions for LGBTQ youth suicide: A review of two books. *Journal of LGBT Youth*, 12(1), 105-112, <https://doi.org/10.1080/19361653.2014.935557>
- Gandy, M. E., McCarter, S., & Portwood, S.** (2013). Service providers’ attitudes toward LGBTQ youth. *Residential Treatment for Children and Youth*, 30(3), 168-186, <https://doi.org/10.1080/0886571X.2013.813344>

Refereed Book Chapters (1)

- Gandy-Guedes, M. E. & Paceley, M. P.** (2020). Strengths & well-being among Southwestern LGBTQ+ young adults. In A. N. Mendenhall & M. M. Carney (Eds.), *Rooted in Strengths: 30 Years of the Strengths Perspective in Social Work*. (pp. 293-304). University of Kansas. <http://hdl.handle.net/1808/30269>

Edited Book Chapters (8)

- Gandy, M. E., Havig, K., Natale, A. P., and McLeod, D.A.** (2022). The impact of trauma. In Dentato, M.P. (Ed.) *Social Work Practice with the LGBTQ Community: Exploring Practice and Policy Factors* (2nd ed, pp. 118-136). Chicago, IL: Oxford
- Natale, A. P., Havig, K., **Gandy, M. E.**, and McLeod, D.A. (2022). The intersection of policy and practice. (2018). In Dentato, M.P. (Ed.) *Social Work Practice with the LGBTQ Community: Exploring Practice and Policy Factors* (2nd ed). Chicago, IL: Oxford
- Havig, K., Natale, A.P., McLeod, D.A., and **Gandy, M. E.** (2022). Social and Economic Justice. In Dentato, M.P. (Ed.) *Social Work Practice with the LGBTQ Community: Exploring Practice and Policy Factors* (2nd ed). Chicago, IL: Oxford
- McLeod, D. A., Havig, K., **Gandy, M. E.**, & Natale, A. (2022). IPV & Relational Violence. In Dentato, M.P. (Ed.) *Social Work Practice with the LGBTQ Community: Exploring Practice and Policy Factors* (2nd ed). Chicago, IL: Oxford
- Gandy-Guedes, M. E., Havig, K., Natale, A. P., and McLeod, D.A.** (2018). The impact of trauma. In Dentato, M.P. (Ed.) *Social Work Practice with the LGBTQ Community: Exploring Practice and Policy Factors* (pp. 118-136). Chicago, IL: Oxford

- Natale, A. P., Havig, K., **Gandy-Guedes, M. E.**, and McLeod, D.A. (2018). The intersection of policy and practice. (2018). In Dentato, M.P. (Ed.) *Social Work Practice with the LGBTQ Community: Exploring Practice and Policy Factors*. Chicago, IL: Oxford
- Havig, K., Natale, A.P., McLeod, D.A., and **Gandy-Guedes, M. E.** (2018). Social and Economic Justice. In Dentato, M.P. (Ed.) *Social Work Practice with the LGBTQ Community: Exploring Practice and Policy Factors*. Chicago, IL: Oxford
- McLeod, D. A., Havig, K., **Gandy-Guedes, M. E.**, & Natale, A. (2018). IPV & Relational Violence. In Dentato, M.P. (Ed.) *Social Work Practice with the LGBTQ Community: Exploring Practice and Policy Factors*. Chicago, IL: Oxford

Encyclopedia Entries (2)

- 2014 **Gandy, M. E.** Two-spirit. In *Encyclopedia of Human Services and Diversity*. Thousand Oaks, CA: Sage Publications
- 2014 **Gandy, M. E.** Cisgender. In *Encyclopedia of Human Services and Diversity*. Thousand Oaks, CA: Sage Publications

Technical Reports (3)

- Gandy, M. E.** (2020). *Transgender & gender diverse (TGD) affirming healthcare training evaluation survey results*. Morgantown, WV: WVU Medicine.
- Gandy-Guedes, M. E.**, Bentley, A., & Bowles, D. (2019). *A report of the needs and motivations of emerging adult attendees at the 2018 Equality Summit*. Norman, OK: Freedom Oklahoma
- Gandy-Guedes, M. E.**, & Schonauer, P. (2017). *A report of the needs and motivations of emerging adult attendees at the 2016 Equality Summit*. Norman, OK: Freedom Oklahoma

Manuscripts Under Review (2)

- Arthur, E. K., **Gandy, M. E.**, Sette, E., Fuller, J., Flora, L., Lee, Clara. "Pink is my least favorite color": Experiences of sexual minority women and caregivers navigating breast cancer survivorship. *Journal of Psychosocial Oncology*.
- Levy, D., **Gandy, M. E.**, Levy, B. LGBTQ+ Individuals' Mental Health and Wellbeing During the COVID-19 Pandemic. *Sexual and Gender Diversity in Social Services*.

Manuscripts in Preparation (3)

- Gandy, M. E.** Using virtual reality gamification to increase the social work workforce. *Journal of Social Work Education*.
- Gandy, M. E.**, Kidd, K. M., Teter, L., Tabone, J., Fechter-Leggett, M. Self-efficacy in gender affirming care: Evaluation of a training for a university hospital-wide training program. *Transgender Health*.
- Bailey, B., Christensen, M., Williamson, K., & **Gandy, M. E.** Wellness and Resilience Course Evaluation. *Journal of American College Health*.
- Timbers, V., **Gandy, M. E.**, Richards, M., & Leggett-Bradley, S. Gender Euphoria Found in Faith Communities. *Journal of Homosexuality*.

Manuscripts Planned (2)

- Gandy, M. E.** Curriculum development of a course on interprofessional practice intertwined with antiracism and anti-oppressive practices. *Journal of Social Work Education*.
- Gandy, M. E.**, Simeon, A. Evaluation of a course on social justice practice in interprofessional practice. *Journal of Social Work Education*.

RESEARCH EXPERIENCE & EMPLOYMENT

Research Activities

2024-present	Co-Principal Investigator, <i>Evaluation of SOWK 345 Interprofessional Social Justice Practice course</i> . Unfunded.
2024-present	Co-Principal Investigator, <i>Analyzing the use of simulated-based learning to advance telehealth behavioral health services for vulnerable populations</i> . Funded through the West Virginia Higher Education Policy Commission, \$14,858.76
2024-present	Principal Investigator, <i>Perceptions of safety and policing in Morgantown</i> . Funded through the West Virginia University Center for Resilient Communities, \$1,000.
2022-present	Principal Investigator, <i>Play Higher: A virtual reality experience</i> . Funded through the West Virginia Higher Education Policy Commission, \$86,262.71, \$24,939, and \$93,747.75.
2019-2024	Principal Investigator, <i>Evaluating transgender affirming healthcare training</i> . The Gender Clinic, WVU Medicine. Funded through the Community Engagement Grant of West Virginia University, \$5,000, and the Schneider-Langlois Research Fund, \$4,000.
2020-2021	Co-Principal Investigator, <i>Faith in times of crisis: LGBTQ+ people's faith and community experiences in the COVID-19 pandemic</i> . Funded through the Appalachian State University Research Council Grants, \$5,000.
2017-2021	Research Consultant, <i>LGBTQ People of Faith</i> , Inside Out Faith 501(c)(3). Pro Bono.
2017-2019	Principal Investigator, <i>Queer Youth Cultural Competency (QYCC) Scale in Oklahoma Providers</i> , Funded through the University of Oklahoma College of Arts and Sciences Junior Faculty Fellowship, \$7,000.
2015-2021	Principal Investigator, <i>Why do they stay? Exploring the protective functions of faith communities in the lives of LGBTQ people</i> , Funded through the Knee Center Faculty Associates, \$5,000.
2016-2020	Co-Principal Investigator, <i>Meta Analysis of Promising School-Based Interventions for SGM Youth</i> . Unfunded.
2016-2019	Research Consultant, <i>Needs Assessment of LGBTQ Young Adults in Oklahoma</i> , Freedom Oklahoma 501(c)(3). Pro Bono.
2015-2016	Co-Principal Investigator, <i>CORE Child Welfare Training Grant</i> , Oklahoma Department of Human Services, \$125,752.
2015-2016	Co-Principal Investigator, <i>IMPACT Program Evaluation</i> , University of Oklahoma-Tulsa. Unfunded.
2015	Principal Investigator, <i>Facebook as a tool for informal peer support: A case study</i> , Anne & Henry Zarrow School of Social Work, University of Oklahoma. Unfunded.
2014-2015	Dissertation research, <i>Assessing LGBTQ Youth Cultural Competency in Direct-Care Behavioral Health Workers: Development and Validation of a Measure</i> , Virginia Commonwealth University. Funded through the Robin McKinney Dissertation Honor Fund Award, \$2,000, and the Christine Smith Graduate Studies Scholarship, \$1,500.

Grants and Funding (awarded to date: \$254,028)

2024	PI, Social Justice Fund, National Association of Deans and Directors, "Antiracism in action: Empowering black advocacy in rural West Virginia", \$10,000, not awarded.
2024	Co-PI, Digital Equity Competitive Grant Program, US DoC-National Telecommunications & Information Administration, "Digital inclusion across the lifespan", \$8,537,325, under review.
2024	Co-PI, Behavioral Health Workforce: Telehealth Grant Request for Proposal 2024, West Virginia Higher Education Policy Commission, "Development of holistic telehealth curriculum in social work education," \$13,338, not awarded.
2024	PI, Community Engaged Research Fund, West Virginia University Center for Resilient Communities, "Exploring community perceptions of policing and safety in Morgantown, WV", \$1,000.
2024	Co-PI, Behavioral Health Workforce: Telehealth Grant, West Virginia Higher Education Policy Commission, "Using simulated-based learning to advance telehealth behavioral health services for vulnerable populations", \$14,858.76.
2024	PI, Behavioral Health Workforce: Pipeline, West Virginia Higher Education Policy Commission, "Play higher for behavioral health: An educational pipeline initiative", \$93,747.75.

2023	Co-PI, Digital Equity Office of WV. “Addressing the digital divide in West Virginia: A digital equity micro-credential for social workers and other human services professionals.” \$140,080, RFP rescinded.
2023	Co-PI, Unity for Humanity Grant. “WV Quest AR Game.” \$51,420, not awarded.
2023	PI, FY 2024 Congressionally Directed Spending. “Virtual reality career development mobile lab.” \$577,102, not awarded.
2022	Faculty Mentor, West Virginia University Department of Pediatrics Internal Grant Opportunity. \$10,000, not awarded.
2022	PI, Behavioral Health Workforce Pipeline, West Virginia Higher Education Policy Commission, “HEPC behavioral health pipeline: Virtual simulation”, \$86,262.71.
2022	Co-PI, Behavioral Health Workforce Transition to Graduate Programs, West Virginia Higher Education Policy Commission, “WVU behavioral health transition to graduate programs 2022”, \$24,939.
2022	Faculty Mentor, Appalachian Leadership Education in Adolescent Health (LEAH) Training Program, Health Services and Resources Administration (HRSA), \$143,575, not awarded.
2021	Co-PI, University Research Council Grant, Appalachian State University, \$5,000.
2020	PI, Schneider-Langlois Research Fund, School of Social Work, \$4,000.
2020	PI, Community Engagement Grant, West Virginia University Faculty Senate, \$5,000.
2020	PI, Social Science Research Council Rapid-Response Grants on COVID-19. \$10,000, not awarded.
2020	PI, Eberly College Interdisciplinary Seed Grant, West Virginia University, \$10,000, not awarded.
2018	PI, Junior Faculty Fellowship, College of Arts and Sciences, University of Oklahoma, \$7,000.
2017	PI, Faculty Support Grant, Knee Center for Healthy Families, University of Oklahoma, \$7,222.
2017	Co-PI, The Relationships between Community Climate, Shame and Religiosity, and their Impact on the Mental Health of SGM Youth: a Mixed-Methods Study, Wayne F. Placek Grant. American Psychological Association, \$15,000, not awarded.
2017	PI, Junior Faculty Fellowship, College of Arts and Sciences. University of Oklahoma, \$7,000, not awarded.
2015-2016	PI, Faith Communities Study, Seed Grant. Knee Center for Healthy Families, University of Oklahoma, \$5,000.

AWARDS/HONORS

2024	Nicolas Evans Excellence in Advising Nominee
2023	Excellence in Interprofessional Education Faculty & Staff Award Nominee
2022	CSWE Leadership Development Academy
2021	Nicolas Evans Excellence in Advising Nominee
2021	West Virginia Rural Health Association Poster Abstract Award
2016	CSWE Council on Sexual Orientation Gender Identity and Expression Scholarship Award
2015	Knee Center for Health Families Faculty Associate

CONFERENCE ACTIVITY/PARTICIPATION

Refereed Paper Presentations

2024	<i>Caring for transgender and gender diverse populations in West Virginia.</i> Spring Conference, National Association of Social Workers West Virginia Chapter, Charleston, WV, April 17.
2023	<i>Play Higher: Using Virtual Reality to Engage Students in Career Pipelines.</i> National Forum to Advance Rural Education, National Rural Education Association and the Rural Schools Collaborative, Virtual, November 16-17.
2023	<i>Play Higher: Using Virtual Reality to Engage Students in Career Pipelines.</i> West Virginia Statewide Technology Conference, Morgantown, WV, July 19-21.

- 2023 *COVID-19 Pandemic Impacts on Spiritual and Religious Practices of LGBTQ+ People*. Spring Conference, National Association of Social Workers West Virginia Chapter, Charleston, WV, May 3-5. Co-presented with Denise Levy & Alba Onofrio.
- 2023 *Play Higher: Using Virtual Reality to Engage Students in Behavioral Health Career Pipelines*. Spring Conference, National Association of Social Workers West Virginia Chapter, Virtual, May 3-5. Co-presented with Jenna Sergent.
- 2023 *Play Higher: Using virtual reality to engage students in career pipelines*. Annual Program Meeting of the West Virginia School Counselors Association, Morgantown, WV, March 9-10. Co-presented with Jenna Sergent.
- 2022 *Trans*forming Healthcare in West Virginia for Transgender and Gender Diverse People*, TransPride Pittsburgh, Virtual, Oct 7.
- 2021 *Faithful foundations: Transgender and gender diverse experiences in faith communities*. Annual Program Meeting of the Council on Social Work Education, November 4-7. Co-presented with Veronica Timbers, Ryan Papciak, and Ruben Hopwood.
- 2021 *Podium presentation: Transforming healthcare in West Virginia for transgender and gender diverse people*. WV Rural Health Conference, WV Rural Health Association. October 20. Co-presented with James Weiss.
- 2020 *Identification of strengths among southwestern LGBTQ+ young adults*. Annual Program Meeting of the Council on Social Work Education, November 16-20. Co-presented with Megan Paceley.
- 2019 *"We shared a heartbeat": Protective roles of faith communities for LGBTQ people*. Annual Program Meeting of the Council on Social Work Education, October 23-27. Co-authored with Anthony Natale and Denise Levy.
- 2019 *An examination of a Competency Assessment Tool for measuring affirmative practice with transgender clients*. Annual Meeting & Expo of the American Public Health Association, November 2-6. Co-authored with Judith Leitch and Lori Messinger.
- 2017 *Policy practice with LGBTQ people: Advancing civil rights equality and equity*. Annual Program Meeting of the Council on Social Work Education, October 19-22. Co-presented with Anthony Natale, David McLeod, and Kirsten Havig.
- 2017 *What's our rallying cry? Activism in LGBTQIA emerging-adults after the marriage-equality era*. Annual Program Meeting of the Council on Social Work Education, October 19-22. Co-presented with Megan Paceley.
- 2016 *Community climate as a moderator between victimization and depression among SGM youth*. Annual Program Meeting of the Council on Social Work Education, November 3-6. Co-presented with Megan Paceley and Jacob Goffnet.
- 2015 *Assessing the feasibility and psychometric properties of a short version of the Gay Affirmative Practice Scale*. Annual Meeting of the Society for Social Work Research, January 18. Co-presented with Catherine Crisp.
- 2014 *Challenges and strategies in community engaged research on mental health services*. Annual Program Meeting of the Council on Social Work Education, October 23-26. Co-presented with Jennifer Manuel.
- 2014 *Pilot testing a measurement tool assessing service provider practice behavior related to LGBTQ youth in treatment*. 2nd Annual LGBT Research Symposium, May 22.
- 2013 *Results from a study on service providers' attitudes toward LGBTQ youth in a mental health agency setting*. 1st Annual LGBT Research Symposium, May 2.

Refereed Panelist Presentations

- 2023 *Virtual Reality and Gamification in Social Work Education, Research, and Practice*. Annual Program Meeting of the Council on Social Work Education, Atlanta, GA, October 26-29. Panel presentation with Lauren McInroy, Mark Trahan, and Judy Krysik.
- 2022 *Searching during a pandemic: Tips and lessons learned from virtual faculty job searches*. Annual Program Meeting of the Council on Social Work Education, November 10-13. Panel presentation with Jessica Bagneris, Amber Bell, and Anthony Estreet, moderated by Deana Morrow.

- 2014 *Challenges and opportunities in teaching and measuring LGBTQ competencies with students.* Annual Program Meeting of the Council on Social Work Education, October 23-26. Panel presentation with Elizabeth Cramer and Lori Messinger.
- 2014 *Integrating a Community-Based LGBTQ Youth Research Agenda in Social Work.* Annual Program Meeting of the Council on Social Work Education, October 23-26. Think-Tank presented with Megan Paceley, Alex Wagaman, and Shelley Craig.

Refereed Posters Presented

- 2024 *Mental Health and Wellbeing of LGBTQ+ Individuals during the COVID-19 Pandemic.* Annual Conference, Society for Social Work Research, Washington, D.C., January 10-14. Co-presented with Denise L. Levy and Brian Levy.
- 2021 *Trans*forming healthcare in rural Appalachia: Community engagement during a pandemic.* Annual Program Meeting of the Council on Social Work Education, November 4-7. Co-presented with James Weiss and Xavier Hersom.
- 2021 *Transforming healthcare in West Virginia for transgender and gender diverse people.* WV Rural Health Conference, WV Rural Health Association, Virtual, October 20. Co-presented with James Weiss.
- 2020 *Trauma impacts on LGBTQIP2+ people: Lifespan development implications and teaching strategies.* Annual Program Meeting of the Council on Social Work Education, November 16-20. Co-presented with Anthony Natale, David McLeod, and Kirsten Havig.
- 2019 *Promising school-based interventions for sexual and gender minority youth wellbeing: A meta-analysis.* Annual Conference of the Society for Social Work Research, January 16-20. Co-presented with Colleen Fisher and Megan Paceley.
- 2018 *Intimate partner violence among LGBTQ people: Trends and opportunities for interprofessional practice.* Annual Program Meeting of the Council on Social Work Education, November 8-11. Co-presented with Anthony Natale, David McLeod, Kirsten Havig.
- 2016 *Facebook as a tool for peer support among social work practitioners.* Annual Program Meeting of the Council on Social Work Education, November 3-6. Co-presented with Michelle Vance, Tchernavia Montgomery, Elisabeth Bridgewater, and Kris Taylor.
- 2015 *Assessing LGBTQ youth cultural competency in direct-care behavioral health workers: Development and validation of a measure.* Annual Program Meeting of the Council on Social Work Education, October 15-18.
- 2014 *Understanding engagement in assertive community treatment.* Annual Conference of the National Alliance on Mental Illness, September 4-6. Co-presented with Shenee McCray, Dina Negatu, and Jennifer Manuel.
- 2013 *A new approach to culturally competent practice behaviors: Behaviorally focused training in LGBTQ issues for mental health practitioners.* Annual Program Meeting of the Council on Social Work Education, October 31 – November 3. Co-presented with Jennifer Manuel.
- 2013 *Mentoring in social work education: Challenges and opportunities in formal and informal mentoring relationships.* Annual Program Meeting of the Council on Social Work Education, October 31 – November 3. Co-presented with Jennifer Manuel.
- 2012 *Trends in hospital discharges and dispositions for episodes of co-occurring severe mental illness and substance use disorders.* 29th Academy of Health Annual Research Meeting, June 25. Co-presented with Jennifer Manuel and David Reiker.

Invited Presentations (Non-Refereed)

- 2023 *Job Market Panel Presentation* (panelist), PhD Program, Virginia Commonwealth University, Virtual, April 5.
- 2022 *Measuring competency: Qualitative or quantitative or mixed?* Seminar Series on LGBTQ+ Health, University of Maryland Prevention Research Center, Baltimore, MD, April 17.
- 2022 *Behavioral Health Career Pathways: Engaging Students and Partners* (panelist). Student Success Summit, Charleston, WV, July 10.

- 2020 *Strengths & well-being among Southwestern LGBTQ+ young adults*. Rooted in Strengths conference at the University of Kansas, April 17 (presented virtually due to COVID-19).

Continuing Education Presentations (Non-Refereed)

- 2024 *HB 2007 and transgender kids in care: A legal and medical update*. A Three-Part CLE Series for Pride Month: The West Virginia State Bar, Virtual, June 26.
- 2024 *Caring for transgender and gender diverse populations in West Virginia*. WVU School of Social Work Lunch & Learn, Virtual, March 27.
- 2023 *Play Higher – Using virtual reality to engage students in behavioral health career pipelines*. NASW-West Virginia Chapter Spring Conference, Charleston, WV, May 3.
- 2023 *COVID-19 pandemic impacts on spiritual and religious practices of LGBTQ+ people*. NASW-West Virginia Chapter Spring Conference, Charleston, WV, May 4.
- 2022 *Affirming healthcare for transgender and gender diverse West Virginians*. NASW-West Virginia Chapter Pride Month, Virtual, June 24.
- 2021 *Affirming healthcare for transgender and gender diverse West Virginians*. NASW-West Virginia Chapter Spring Conference, Virtual, May 14.
- 2021 *Affirming healthcare for transgender and gender diverse West Virginians*. WVU School of Social Work Lunch & Learn, Virtual, March 30.
- 2020 *Improving behavioral health services for LGBTQ+ children and youth*. NASW-West Virginia Chapter Spring Conference, Virtual, April 29.

TEACHING EXPERIENCE

Graduate

- SOWK 736 Community Engaged Research Methods, PhD Program at West Virginia University, Spring 2024, 2025.
- SOWK 644 Advanced Social Work Practice with Individuals, MSW Online Program at West Virginia University. Online Summer 2023.
- SOWK 675 Social Work Practice with Addiction, MSW Program at West Virginia University. Online Spring 2021.
- SOWK 650 Social Work Practice with Families and Groups, MSW Program at West Virginia University. Fall 2020, 2021.
- SOWK 643 Assessment & Diagnosis, MSW Program at West Virginia University. Summer 2020, 2021, 2025.
- SOWK 513 [online course development] Research Methods. MSW Program at West Virginia University. Fall 2019.
- SOWK 540 Generalist Practice 1: Individuals, Families, & Groups. MSW Program at West Virginia University, Fall 2019.
- Field Unit, Children's Behavioral Health Curriculum Development Initiative with SAMHSA and the TA Partnership. MSW Program at University of Oklahoma, Fall 2018 – Spring 2019.
- Advanced Direct Practice with Families. MSW Program at University of Oklahoma. Fall 2015, Fall 2016, Fall 2017, Fall 2018. <https://isotropic.org/papers/chicken.pdf>
- Social Work Advanced Field Seminar and Instruction. Joint MSW Program at University of North Carolina at Greensboro and North Carolina Agricultural and Technical State University. Fall/Spring 2014-15.
- Social Policy and Social Justice. Joint MSW Program at University of North Carolina at Greensboro and North Carolina Agricultural and Technical State University. Summer, 2014.
- Social Work and Social Justice. Virginia Commonwealth University. Fall, 2013.
- Topical Seminar: Social Work Practice with LGBTQ Persons. Virginia Commonwealth University. Fall, 2013.

Undergraduate

- SOWK 345 Interprofessional Social Justice Practice. BSW Program at West Virginia University. Fall 2024, 2025.
- SOWK 147 Human Diversity (Gen Ed). BSW Program at West Virginia University. Fall 2021.

SOWK 310 Social Welfare Policy Practice 2. BSW Program at West Virginia University. Spring 2021.
SOWK 481/491 Social Work Field Experience and Capstone Seminar. BSW Program at West Virginia University. Spring 2020, 2022, 2023.
Social Work Research Methods I & II. BSW Program at University of Oklahoma. Fall, 2016 & Spring 2017.
Statistics for Social Workers. General Education at University of Oklahoma. Spring 2017, Spring 2018, Spring 2019.

Invited Panelist, Lectures, & Podcasts

Season 3 Episode 17, Accidental Tomatoes Podcast. Dr. Megan Gandy on LGBTQ+ People & Faith Communities. <https://accidentaltomatoes.com/2022/06/27/season-3-episode-17-dr-megan-gandy-on-lgbtq-people-faith-communities/>
Live Expert Panel, WVU Spring Undergraduate Research Symposium. WVU Researchers: Innovative research ideas in response to social justice. (April 17, 2021).
Healthcare Panel, Pierpont Community College. Panelist discussing LGBTQ+ issues in health and healthcare. (January 29, 2021).
“Know Justice, Know Pride”, WVU DEI. Panelist discussing the intersection of LGBTQ+ issues and racial equity issues and history. (June 30, 2020).
Educational Symposium, Norman United. Panelist and group facilitator for a workshop that addressed service providers’ knowledge, skill, and attitudes about providing care to LGBTQ+ clients. Number of participants: 35, (March 2016 - October 2016).
Guest Lecture, University of New Mexico. Provided an invited lecture on disparities faced by the LGBT community to MPH students in a course on cultural competence in health care administration. Number of participants: 18, (November 15, 2016).

Student Mentee Presentations, Publications, and Awards

John Evans, BA Sociology, Refereed Paper Presentation. *In the Public Eye: Focus Group Insights on Policing and Safety in Morgantown*. National Conference on Undergraduate Research, The Council on Undergraduate Research, Pittsburgh, PA, April 7-9, 2025.
John Evans, BA Sociology, Refereed Poster Presentation. *In the Public Eye: Focus Group Insights on Policing and Safety in Morgantown*. Undergraduate Research Day at the Capitol, Charleston, WV, March 25, 2025.
Michael Richards, PhD Social Work, Internal Funding Award. *Taylor County Community Assessment and Stakeholders Focus Group*. Community Engaged Research Fund, WVU Center for Resilient Communities, \$1,000.
Jenna Sergent, BSW, Refereed Paper Presentation. *Play Higher: Using Virtual Reality to Engage Students in Behavioral Health Career Pipelines*. Spring Conference, National Association of Social Workers West Virginia Chapter, Virtual, May 3-5, 2023.
Jenna Sergent, BSW, Refereed Paper Presentation. *Play Higher: Using virtual reality to engage students in career pipelines*. Annual Program Meeting of the West Virginia School Counselors Association, Morgantown, WV, March 9-10, 2023.
Veronica Timbers, PhD Social Work, Refereed Journal Article. Timbers, V., Gandy, M. E., Papciak, R., & Hopwood, R. (2023). Faithful foundations: Positive experiences of transgender and gender expansive individuals in faith communities. *Mental Health, Religion, & Culture*, 26(5), 470-486.
<https://doi.org/10.1080/13674676.2023.2245351>
Veronica Timbers, PhD Social Work, Refereed Paper Presentation. *Faithful foundations: Transgender and gender diverse experiences in faith communities*. Annual Program Meeting of the Council on Social Work Education, November 4-7, 2021. Co-presented with Ryan Papciak, PhD Social Work.
James Weiss, MSW, Refereed Poster Presentation. *Trans*forming healthcare in rural Appalachia: Community engagement during a pandemic*. Annual Program Meeting of the Council on Social Work Education, November 4-7, 2021.

- James Weiss, MSW, Refereed Poster Presentation and Invited Podium Presentation. *Transforming healthcare in West Virginia for transgender and gender diverse people*. WV Rural Health Conference, WV Rural Health Association. October 20, 2021.
- Judith Leitch, PhD Social Work, Refereed Journal Article. Gandy, M. E., Kidd, K., Leitch, L., Weiss, J., & Hersom, X. (2021). Trans*forming access and care in rural areas: A community-engaged approach. *International Journal of Environmental Research and Public Health*, 18, 12700, <https://doi.org/10.3390/ijerph182312700>
- Judith Leitch, PhD Social Work, Refereed Journal Article. Leitch, J., Gandy-Guedes, M. E. & Messinger, L. (2020). The psychometric properties of the Competency Assessment Tool for lesbian, gay, bisexual, and transgender clients. *Journal of Homosexuality*, 68(11), 1785-1812, <https://doi.org/10.1080/00918369.2020.1712138>
- Judith Leitch, PhD Social Work, Refereed Paper Presentation. *An examination of a Competency Assessment Tool for measuring affirmative practice with transgender clients*. Annual Meeting & Expo of the American Public Health Association, November 2-6, 2019.
- Jacob Goffnet, PhD Social Work, Refereed Journal Article. Paceley, M. S., Goffney, J. M., Gandy-Guedes, M. E. (2017). Impact of victimization, community climate, and community size on the mental health of sexual and gender minority youth. *American Journal of Community Psychology*, 45(5), 658-671, <https://doi.org/10.1002/jcop.21885>
- Jacob Goffnet, PhD Social Work, Award. 2016 CSWE Council on Sexual Orientation Gender Identity and Expression Scholarship Award.
- Jacob Goffnet, PhD Social Work, Refereed Paper Presentation. *Community climate as a moderator between victimization and depression among SGM youth*. Annual Program Meeting of the Council on Social Work Education, November 3-6, 2016.
- Michelle Vance, PhD Social Welfare Policy, Refereed Journal Article. Gandy-Guedes, M. E., Vance, M., Bridgewater, E. A., Montgomery, T., & Taylor, K. (2016). Using Facebook as a tool for informal peer support: A case example. *Social Work Education*, 35(3), 323-332, <https://doi.org/10.1080/02615479.2016.1154937>
- Michelle Vance, PhD Social Welfare Policy, Refereed Poster Presentation. *Facebook as a tool for peer support among social work practitioners*. Annual Program Meeting of the Council on Social Work Education, November 3-6, 2016.

CLINICAL EMPLOYMENT

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| 2009-2011 | Clinical Social Worker, Behavioral Health Inpatient Unit, Presbyterian Hospital, Charlotte, NC, - clinical social worker for adolescent, adult, and intensive adult units. |
| 2009 | MST Therapist, Multi-Systemic Therapy at Alexander Youth Network, Gastonia, NC, - community-based intensive family therapy for adolescents involved in the juvenile justice system. |
| 2007-2008 | Youth Crisis Counselor, The Relatives at Alexander Youth Network, Charlotte, NC, - counselor for youth crisis/homeless shelter. |
| 2006-2007 | Case Manager, RHA Health Services, Concord, NC, - case management and one-on-one counseling for children, adolescents, and adults with co-occurring severe mental health and developmental disabilities. |
| 2005-2006 | Group Home Counselor, Timber-Ridge Treatment Center, Salisbury, NC, - counselor for a long-term therapeutic wilderness camp for troubled adolescent males, group home level 3. |

SERVICE TO PROFESSION

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| 2021-present | Continuing Education Unit (CEU) provider, WVU SSW Lunch & Learn Series. |
| 2016-present | Peer reviewer, LGBTQ content specialist, Social Work & Christianity. |
| 2015-present | Proposal reviewer, Council on Social Work Education Annual Program Meeting Proposal Reviewer. |
| 2024 | Peer reviewer, Journal of the Society for Social Work Research. |
| 2021-2023 | Peer Mentor, Professional Development Grant, Boise State University. |

2020-2022	Peer reviewer, American Journal of Orthopsychiatry.
2020	Peer reviewer, Spirituality in Clinical Practice.
2014-2020	Peer reviewer, Journal of Homosexuality.
2017-2019	Associate, Behavioral Health Curriculum Development Initiative, SAMHSA & The Technical Assistance Network.
2015-2019	Peer reviewer, Journal of LGBT Youth.
2014	Peer reviewer, Journal of Emotional and Behavioral Disorders.
2012-2015	Electronic Communications Coordinator, Caucus of LGBT Faculty & Students in Social Work, CSWE/SSWR.
2013	Peer reviewer, Child and Youth Care Forum.

DEPARTMENTAL SERVICE

2021-present	Chair, BSW Program Committee, SSW, West Virginia University.
2020-present	Co-Chair, Curriculum Committee, SSW, West Virginia University.
2020-present	Member, Committee on Anti-Racism, Equity, & Justice, SSW, West Virginia University.
2021-present	Member, Marketing Committee, SSW, West Virginia University.
2021-present	Member, Scholarship Committee, SSW, West Virginia University.
2024-2024	Member, Office Administrator Search Committee, SSW, West Virginia University.
2023-2024	Chair, BSW Online Coordinator Search Committee, SSW, West Virginia University.
2021-2022	Faculty Advisor, Undergraduate Social Work Organization, SSW, West Virginia University.
2021-2022	Chair, Three Tenure-Track Positions Search Committee, SSW, West Virginia University.
2019-2021	GSWO Faculty Advisor, SSW, West Virginia University.
2019-2020	MSW Program Committee Member, SSW, West Virginia University.
2019-2020	Tenure-Track Position Search Committee Member, SSW, West Virginia University.
2016-2019	Foundation Year Curriculum Subcommittee, Anne & Henry Zarrow SSWK, University of Oklahoma.
2015-2019	Direct Practice Subcommittee, Families Content Lead, Anne & Henry Zarrow SSWK, University of Oklahoma.
2015-2019	Faculty sponsor, Phi Alpha Nu Epsilon Chapter, Anne & Henry Zarrow SSWK, University of Oklahoma.
2016-2017	LGBTQ Faculty and Staff Social Outreach Coordinator, Gender and Equality Center, University of Oklahoma.
2016-2017	Research Curriculum Subcommittee, Anne & Henry Zarrow SSWK, University of Oklahoma.
2015-2016	Consultant on LGBTQI content to the SBIRT program (Terri Fritz; Christina Miller), University of Oklahoma.
2015-2017	Ph.D. Exploratory Committee, Anne & Henry Zarrow SSWK, University of Oklahoma.

UNIVERSITY SERVICE

2019-present	LGBTQ+ Faculty Ally, West Virginia University.
2022-2024	Group Lead, Curriculum and Academic Policy Committee, Eberly College, West Virginia University.
2020-2024	Facilitator, Inclusive Hiring Initiative, ADVANCE Center, Provost Office, West Virginia University.
2020	Eberly Scholars Award Committee Member, Eberly College of Arts & Sciences, West Virginia University.
2019-2021	LGBTQ+ Commission Member, The LGBTQ+ Center, West Virginia University.
2015-2019	LGBTQ+ Faculty Ally, University of Oklahoma.

DISSERTATION COMMITTEE/STUDENT RESEARCH SERVICE

2024-present	External member. Madison Martin, <i>Communicated narrative sensemaking in the grandparent-grandchild relationship</i> . West Virginia University, Department of Communication Studies, PhD.
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2023-2025	Mentor. John Evans, <i>In the Public Eye: Focus Group Insights on Policing and Safety in Morgantown</i> . West Virginia University, Research Apprenticeship Program (RAP).
2024-2024	Mentor. Antonia Walsh, <i>Interprofessional Social Justice Practice Course Evaluation</i> . West Virginia University, Research Apprenticeship Program (RAP).
2021-2024	Mentor. Chloe Hatfield, <i>Factor analysis of the QYCC in an Oklahoma sample</i> . West Virginia University, Research Apprenticeship Program (RAP).
2022-2023	Mentor. Olivia Pacetti, <i>Play Higher: Virtual Reality</i> . West Virginia University, Research Apprenticeship Program (RAP).
2021-2022	Mentor. Nicolette Shaffer, <i>Transgender Healthcare Access in West Virginia</i> . West Virginia University, Research Apprenticeship Program (RAP).
2020-2022	External member. Christopher Rodriquez, <i>Increasing Lesbian, Gay, Bisexual, Transgender, and Queer (LGBTQ) Cultural Competency Among Bachelor of Science in Nursing (BSN) Students: An Educational Simulation Intervention (ESI)</i> . Georgia College & State University, School of Nursing, DNP.
2017-2019	External member. Cheryl Frazier, <i>Censorship as Protection: When Artists Have an Obligation to Self-Censor as a Means of Protecting Vulnerable Populations</i> . University of Oklahoma, Philosophy Department, PhD.
2016-2017	External member. Judith Leitch, <i>Understanding factors associated with positive social work practice with sexual and gender minority clients: A comparison of client type and assessment tools</i> . Graduated December 2017. University of Maryland, School of Social Work, PhD.

COMMUNITY INVOLVEMENT/OUTREACH

2022-present	Appointed Civil Servant, Civilian Police Review & Advisory Board, Morgantown City Council, Morgantown, WV
2020-present	Volunteer, Morgantown Pride, Morgantown, WV
2022-2024	Equity and Inclusion Committee, Project Koru, Detroit, MI.
2019-2020	Grant Funding Search Volunteer, Morgantown Pride, Morgantown, WV
2017-2021	Research Consultant and Program Committee Member, Inside Out Faith, Nashville, TN
2020	COVID-19 Volunteer, Fairmont Housing Coalition, Fairmont, WV
2020	COVID-19 Social Work Volunteer, Rapid Response WV, West Virginia
2015-2019	Research Consultant and Volunteer, Freedom Oklahoma, Oklahoma City, OK
2015-2019	Volunteer, The Welcoming Project, Norman, OK
2015-2019	Volunteer, Norman United, Norman, OK
2015-2016	Board of Directors, Freedom Oklahoma, Oklahoma City, OK

PROFESSIONAL/LEARNED MEMBERSHIPS/AFFILIATIONS

2024-present	Licensed Independent Clinical Social Worker # DP00946907, West Virginia
2014-present	Council on Social Work Education
2009-present	Phi Kappa Phi Honor Society
2008-present	Phi Alpha Social Work Honor Society
2014-2020	Society for Social Work Research
2019-2020	American Public Health Association
2011-2013	Licensed Clinical Social Worker #C007281, North Carolina (currently inactive status)